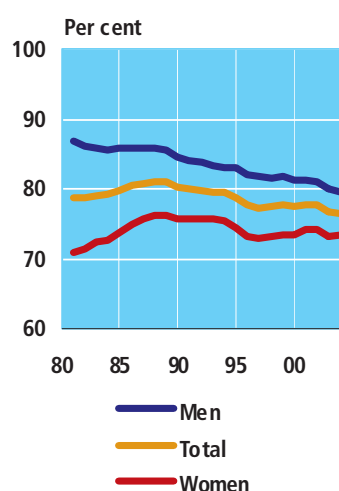


Labour market and earnings

1. The Danish labour market

Figure 1
Activity rate for
16-66 year-olds 1981-2004



Men and women in the labour market

Labour market statistics are based on the basic concepts which have been adopted by the International Labour Organization (ILO). According to these, the population is divided into three groups; the employed and unemployed, which together represent the labour force, and those outside the labour force. Developments since 1981 and up to 2004 show significant differences between men and women. The part of the population which is of working age (16-66 year-olds) has increased by 8.7 per cent for men and 7.8 per cent for women following the general population change. In contrast, the labour force has fallen by 0.3 per cent for men and risen by 11.6 per cent for women in the same period. Therefore, there has primarily been an increase in the female part of the labour force.

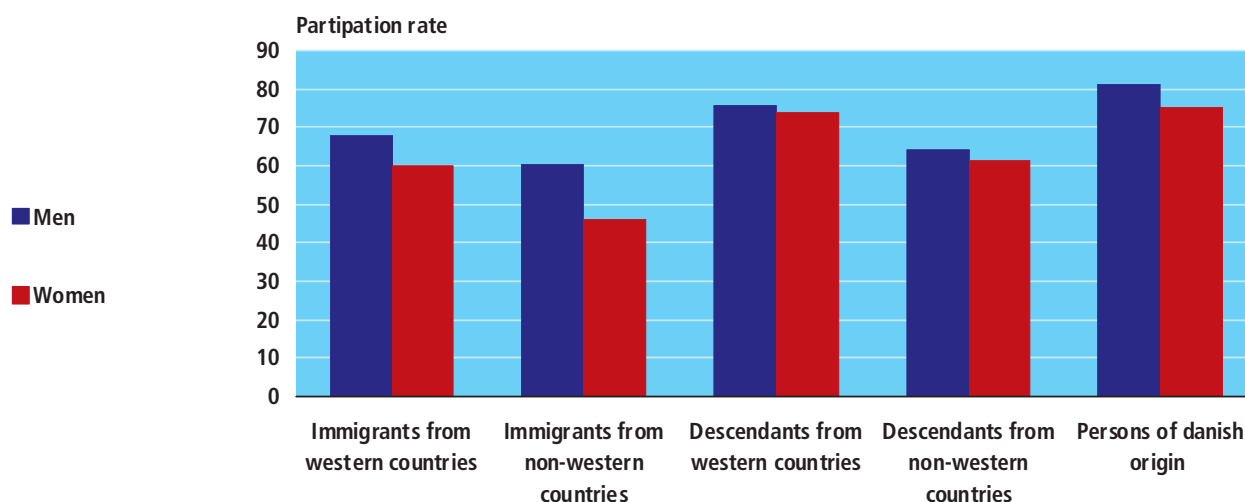
The activity rate for women increased sharply in the 1980s, while the rate for men fell. In the 1990s, the activity rate for men and women has fallen steadily during most of the period. However, the fall in the activity rate for women stopped in 1997, while the activity rate for men continued to fall. The activity rate is the proportion made up by the labour force, compared to the total population.

Immigrants and their descendants in the labour market

The number of immigrants and their descendants of working age increased from 111,000 to 311,000 in the period 1981-2004. Especially, the number of immigrants and their descendants from non-western countries has increased. There were 37,000 immigrants from non-western countries aged 16-66 in 1981, while the figure was 209,000 in 2004.

Figure 2

Activity rate of immigrants and their descendants 2004



The activity rate of immigrants is lower than that of persons of Danish origin. Immigrants from non-western countries account for the lowest activity of 53.2.

Labour market and earnings

Simultaneously, there is a relatively large difference between the activity rate of men and of women.

The activity rate of descendants from non-western countries is higher (62.9), and there is only a small difference in the activity rate of men and of women. There is still a comparatively small group of descendants of working age, and caution should therefore be exercised in interpreting the figures. Furthermore, most descendants of working age are between 16 and 30 years, implying that a great number is receiving education and is subsequently not necessarily economically active.

2. The dependency ratio

The total dependency ratio has increased since 2002

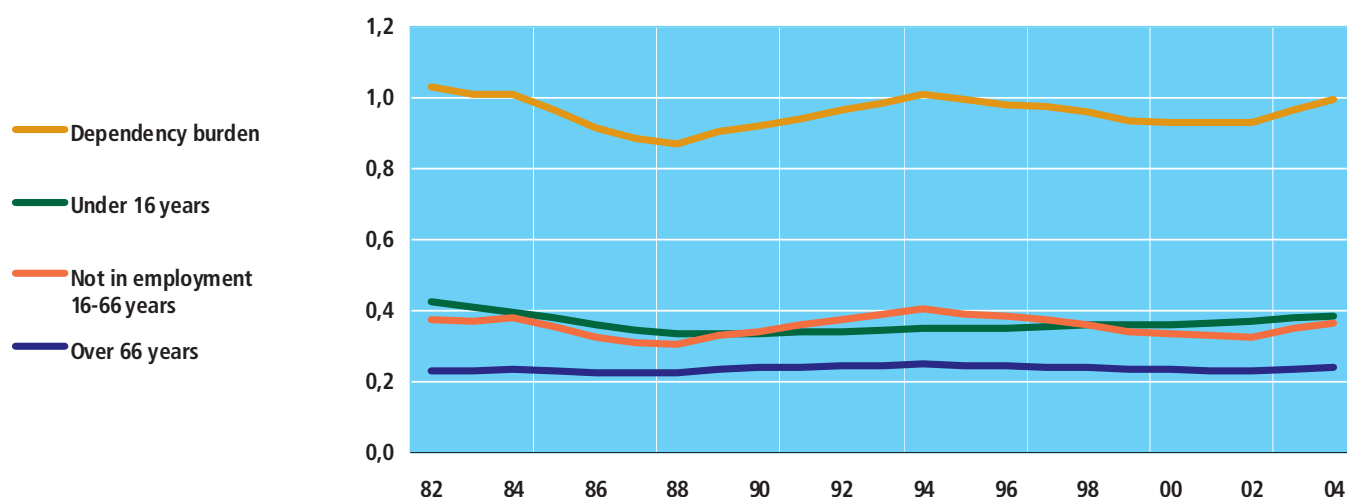
The total dependency ratio is the total number of persons not in employment in relation to the number of employed persons. In 1981, the dependency ratio was 1.01, whereas it was 0.99 in 2004, this implied that while 100 persons in employment in 1981 had to provide for 101 persons not in employment, in 2004 they only had to provide for 99 persons not in employment. The total dependency ratio has increased since 2002.

The dependency ratio for young and elderly people and for persons aged 16-66 not in employment.

The age composition has a great impact on the weight of the dependency ratio. If the population comprises many young and elderly people, this will give rise to a higher dependency ratio, as these age groups are most frequently economically inactive. The fall in the dependency ratio for young people under 16 is due to the fact that there are fewer children.

Figure 3

Dependency ratio 1981-2004



Note. The dependency ratio is estimated as the number of persons not in employment in the age group, divided by the total number of persons employed.

The number of persons not in employment, who are at working age (between 16 and 66 years), compared to the number of persons employed, peaked in 1994, and has since then steadily decreased, until 2002 when there was again an increase,

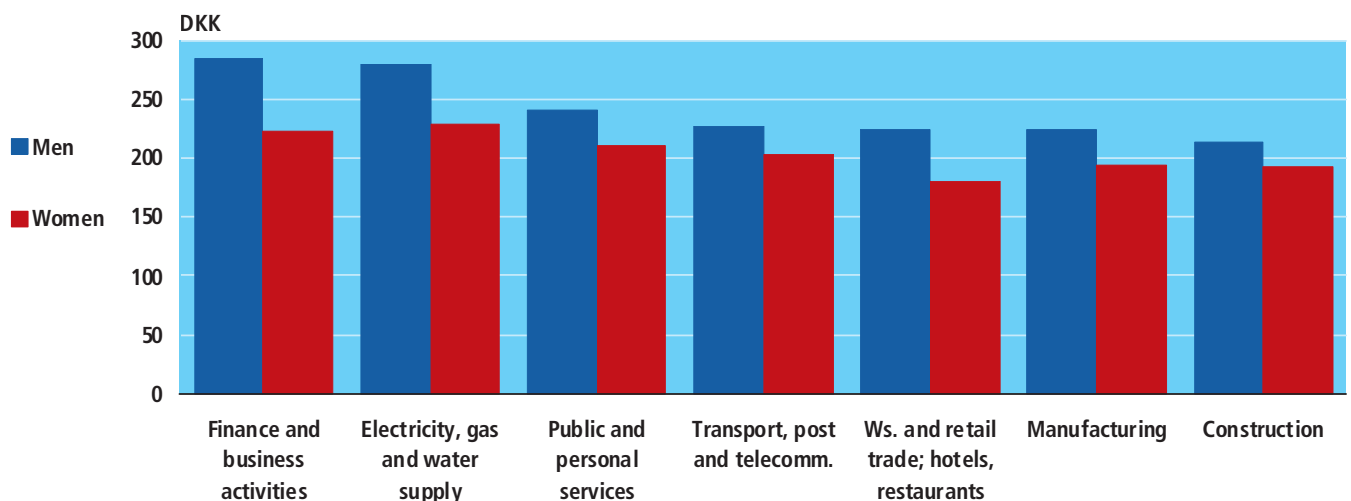
and subsequently it follows developments in the number of persons unemployed. The dependency ratio for the population aged between 16 and 66 is influenced by several factors. Changes in unemployment or in the extent of activation of the unemployed also play an important part. Similarly, the labour market structures will influence the dependency ratio. It will, e.g. increase, if there is an increase in the number of young people participating in education.

3. Pay and hourly earnings

Men in the finance sector account for the highest pay

Women earn less than men regardless of their occupation, even when they are employed in the same occupation. The greatest difference between men's and women's pay is seen in *Finance and business activities* with 21.5 per cent and not least in *Construction* with 9,9 per cent. However, it is important to be careful in drawing concrete conclusions from the distribution of sex. There are great differences between the types of jobs men and women occupy within the different industries. The number of men employed in managerial positions is generally higher, compared to women. The statistics on earnings illustrate what individual employees get out of making their labour available to employers. The main concept in the earnings statistics is total earnings in relation to the number of hours worked, i.e. the hours where employees have been at work.

Figure 4 Hourly earnings for employees in the private sector 2003



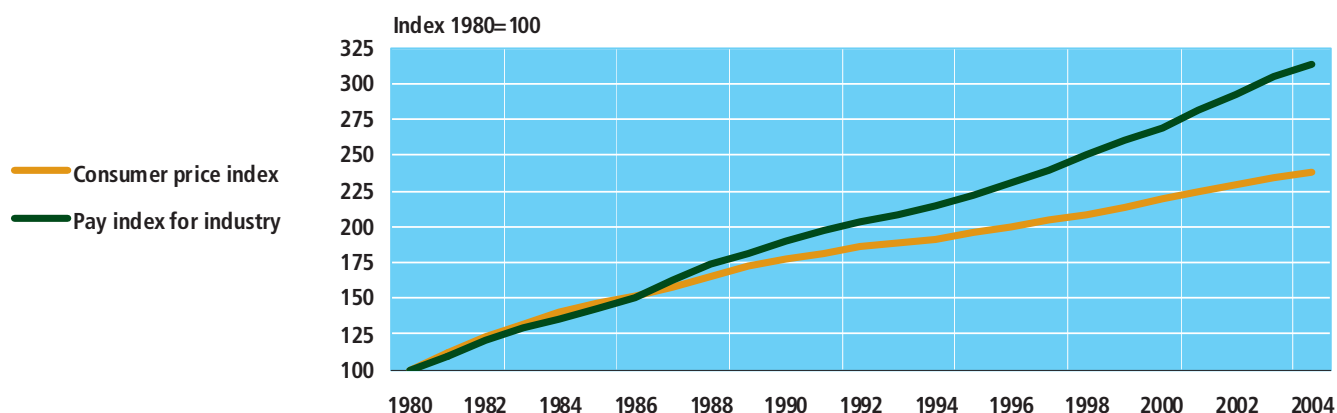
Real pay has increased over the past ten years

In the period up to the late 1980s, pay and prices followed each other. In other words, real pay remained more or less unchanged during the period. From the late 1980s up to the present, pay has increased more rapidly than prices. Thus, this period is characterised by relatively large increases in real pay. This does not necessarily mean that all employees have experienced such a rapid increase in real pay. In the same period, the structure of the labour market has changed so that today there are relatively more highly educated people than there were 20 years ago, which alone has an impact on the level of pay and thus real pay in an upward trend.

Labour market and earnings

Figure 5

Consumer price index and pay index for industry 1980-2004



4. Unemployment and labour market policy measures

Two periods of unemployment peaks

Examination of changes in unemployment from 1981 to 2004 reveals a curve with two clear peaks. These peaks are in 1983 and 1993-1994 between the two recoveries in employment, which occurred in the mid 1980s and from 1994 onwards. Unemployment has been converted to full-time equivalents.

Large fall in unemployment 1994-2002

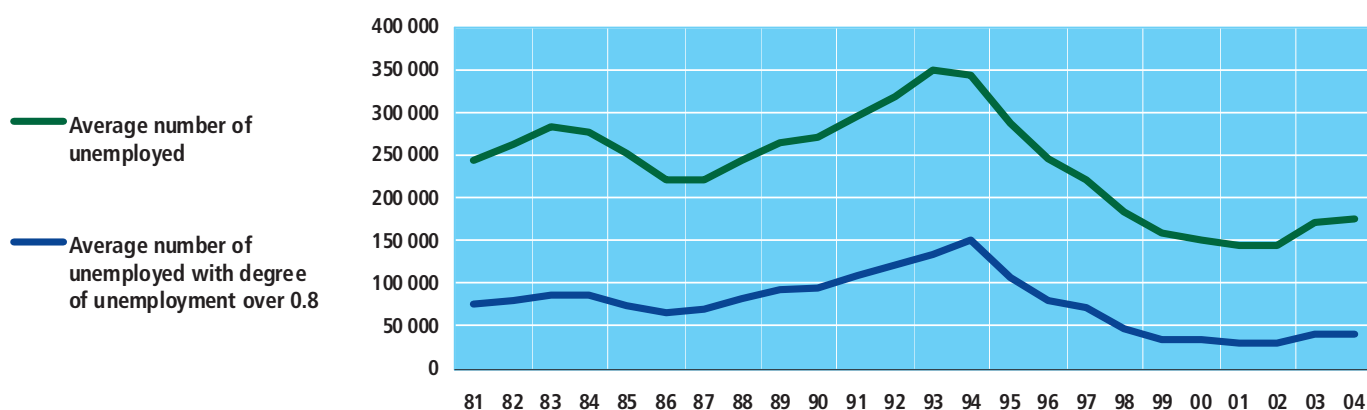
Figure 6 shows total unemployment in full-time equivalents, and unemployment for those who have been unemployed for more than 80 per cent of the year. The two curves clearly show the same developments. The drop in unemployment from 1994 to 2002 is dramatic in that it has more than halved from 343,000 man-years in 1994 to just less than 145,000 in 2002. Figures for the long-term unemployed have fallen to less than a quarter from 150,000 man-years in 1994 to just below 31,000 in 2002.

Increasing rate of unemployment since 2002

In the period 2002-2004 the number of full-time unemployed increased from 145,000 to 176,000. This was the first increase in unemployment since 1993.

Figure 6

Unemployment and long-term unemployment 1981-2004

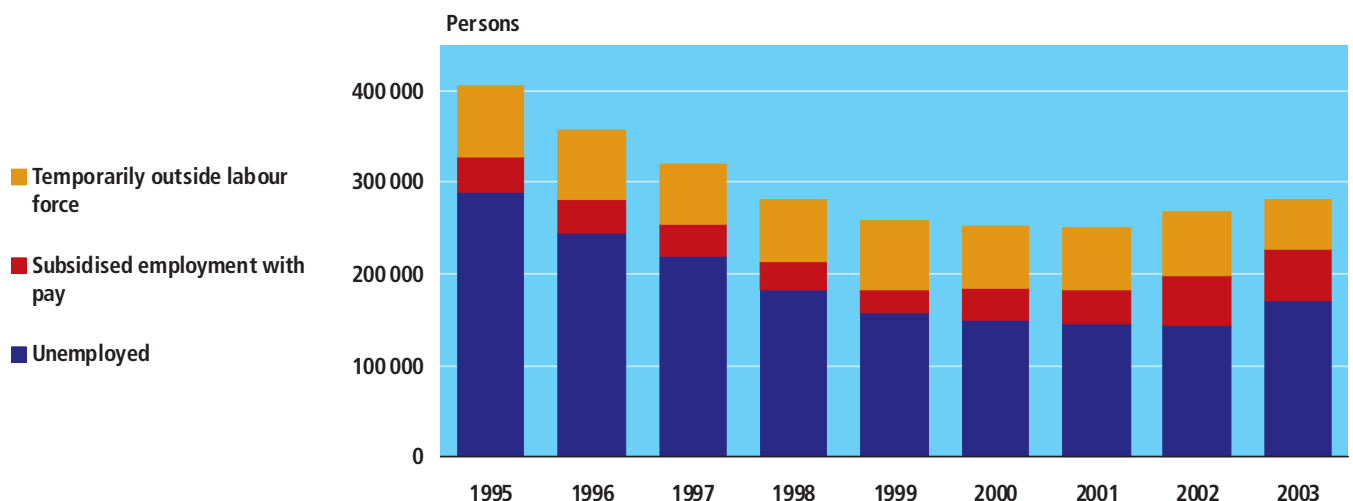


More persons on the fringe of the labour market from 2002 to 2003

The development in the number of persons on the fringe of the labour market is shown in order to conduct an extended analysis of unemployment, converted to full-time (full-time participants). This group comprises unemployed, persons in subsidised employment with pay and persons temporarily outside the labour force (subsidised employment without pay, education and training measures, leaves from unemployment, etc.). There has been a steady fall in the number of full-time participants on the fringe of the labour market from 406,000 in 1995 to 258,000 in 1999. This is primarily due to a heavy fall in the number of full-time unemployed, while the number of full-time persons in subsidised employment with pay or temporarily outside the labour force has remained more or less constant. The number of full-time participants on the fringe of the labour market has increased by 14,000 to 281,000 from 2002 to 2003. This development is primarily due to the increase in unemployment, but is counterbalanced by the decrease of the number of persons who are temporarily outside the labour force.

Figure 7

The fringe of the labour market 1995-2003



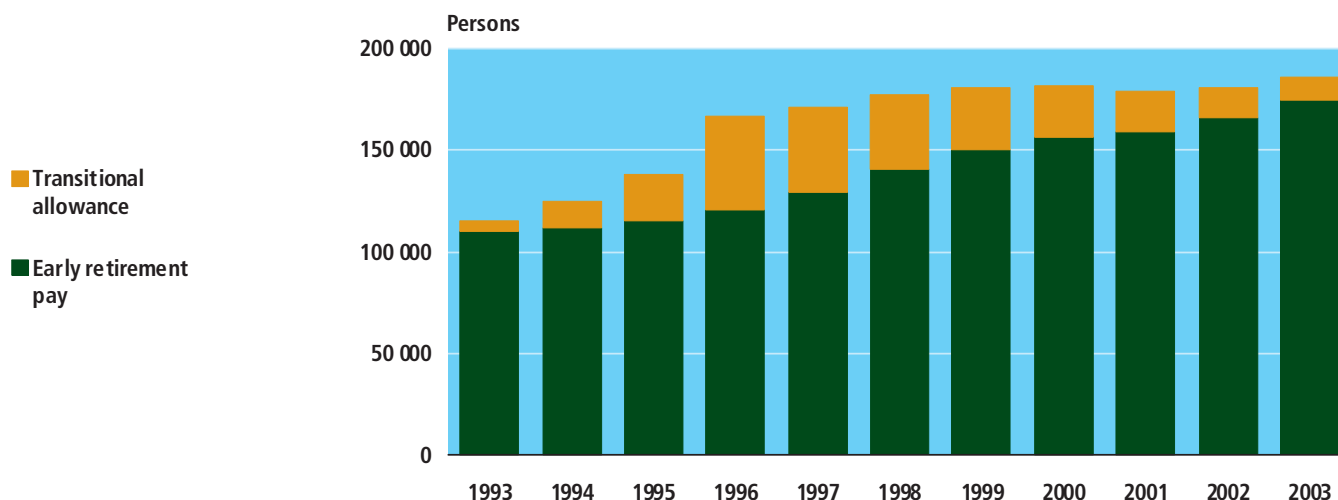
5. Retirement from the labour market

The decline in the number of persons in full-time equivalents on the fringe of the labour market over the period 1995-1999 is partly counterbalanced by an increase in the number of persons who have left the labour force. From 1995-1999, the number of persons receiving early retirement pay increased, while the number of persons receiving transitional allowances was increasing until 1996, when the scheme was abolished. A contributory factor to the decline in the number of long-term unemployed since 1994 was that they could choose to leave the labour force and claim transitional allowances until the mid-1990s.

Labour market and earnings

Figure 8

Retirement 1993-2003

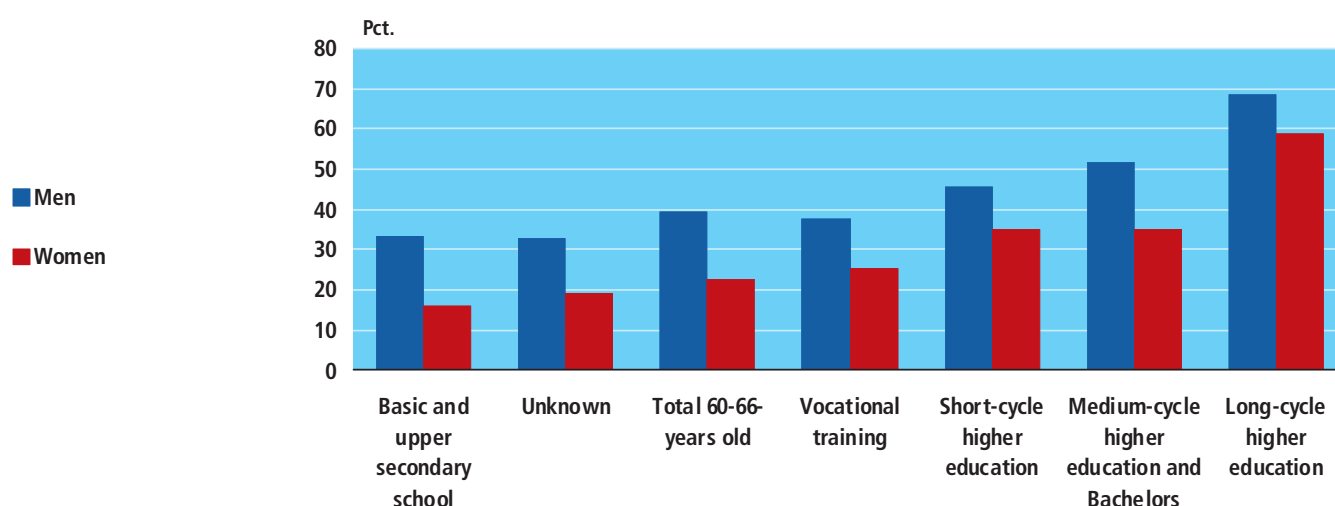


Level of education and age for retirement

The level of education plays an important part when people decide to leave the labour force. A higher level of education implies that people retire from employment at a higher age. Of the population aged 60-60 with a long-cycle higher education, 68 per cent of the male population and 59 per cent of the female population, were still in employment in 2004. The rate of employment among the population aged 60-60 years, who had only received basic school education, was only 33 per cent for men and 16 per cent for women.

Figure 9

Employment rate for 60-66-year-olds by level of education 2003



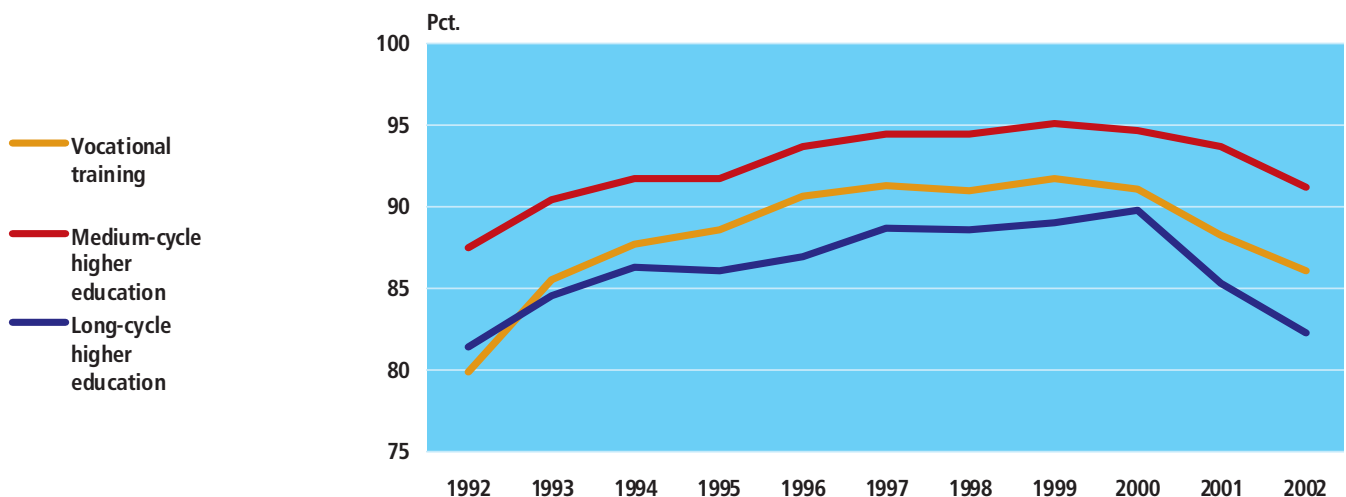
Employment of newly educated persons

There was a positive trend in the possibilities of employment for newly educated persons for the generations from 1992 to 2000. Among the three largest groups of

newly educated persons distributed by level of education, persons with medium-cycle higher education (MVU) account for the largest share of persons employed in November, following the year in which the education was completed. This group comprises, e.g. trained nurses, school teachers and educators. For all generations of newly educated persons with medium-cycle higher education from 1993-2002, the activity rate was over 90 per cent in November of the following year.

Figure 10

Employment rates of the following year for newly educated persons 1992-2002



It has generally been more difficult for newly educated persons with long-cycle higher education (LVU) to find a job. The positive employment trend, which newly educated persons with medium-cycle education has experienced since the 1992 generation, was reversed by the decline in activity rates for the 2001 and 2002 generations. Consequently, the activity rate for newly educated persons from 2002 with long-cycle higher education was 82.3 per cent in November 2003. This is only slightly higher than for the 1992 generation and lower than for all other generations of newly educated persons with long-cycle higher education during the period.

6. A European perspective

Denmark has the highest rate of employment

In the years to come there will be a substantial increase in the demographic dependency ratio in Denmark. The situation in the other EU countries is more or less the same. Against this background, it is the aim of the EU to increase the rates of employment for the economically active population until 2010. The aim is to increase the number of economically active people in order to support the increasing number of the elderly. To this end, three goals are set up:

- 1) 70 per cent of the population aged 15-64 must be in employment
- 2) 60 per cent of women aged 15-64 must be in employment
- 3) 50 per cent of the elderly aged 55-64 must be in employment.

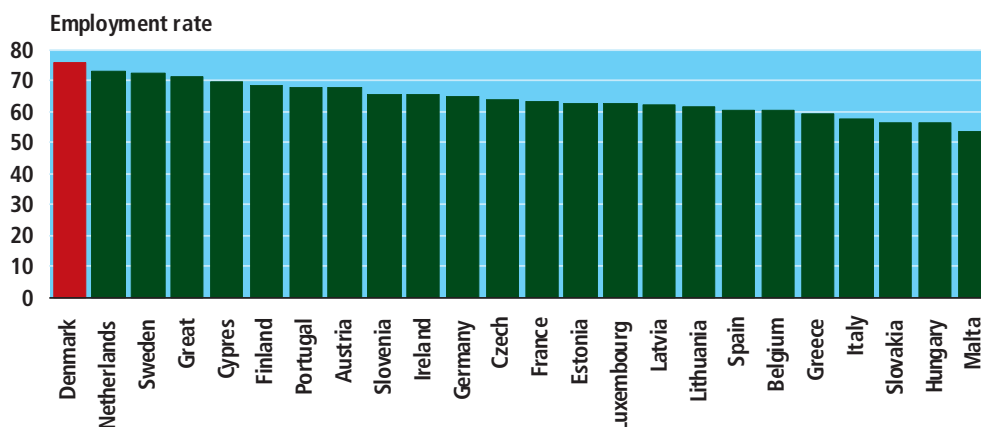
These goals apply to all EU countries, but further national goals may be determined in each EU country.

Labour market and earnings

Denmark has the highest employment rate in Europe

Denmark has the highest employment rate for all 15-64-year-olds and thereby fulfils, together with Sweden, the Netherlands and UK, the objective of an employment rate of 70 per cent

Figure 11 Total employment rates in the EU in 2nd quarter 2004



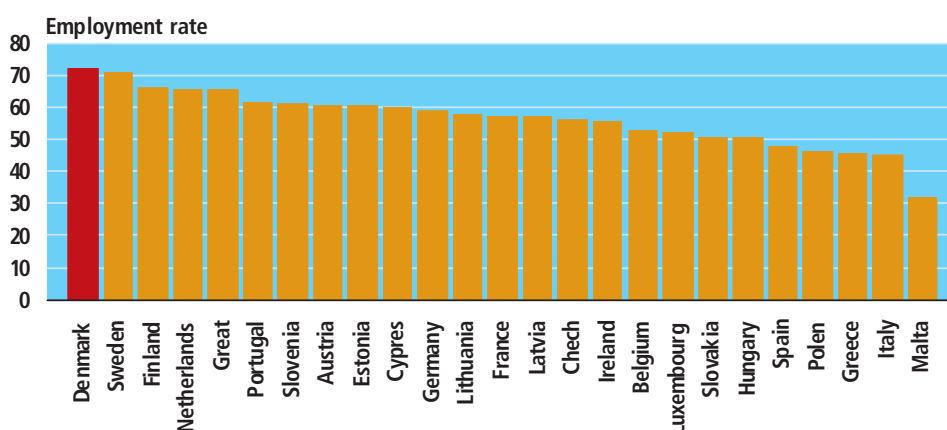
Source: Eurostat

Note: Figures from the 2nd quarter 2003 are used for Germany and Luxembourg.

High participation rate of Danish women

In most EU countries the participation rate of economically active men is already high. To increase the overall participation rate, it is therefore essential that the participation rate of women and old people is increased. Among the “old” EU countries, the participation rate of women in the labour market is very low in Italy, Greece and Spain. Among the “new” EU countries, the female participation rate is especially low in Malta and Poland. The objective of an employment rate of 60 per cent for women is already today fulfilled by Sweden, Denmark, the Netherlands, Finland, UK, Austria, Slovenia, Estonia and Portugal.

Figure 12 Employment rates of women in the EU in 2nd quarter 2004



Source: Eurostat

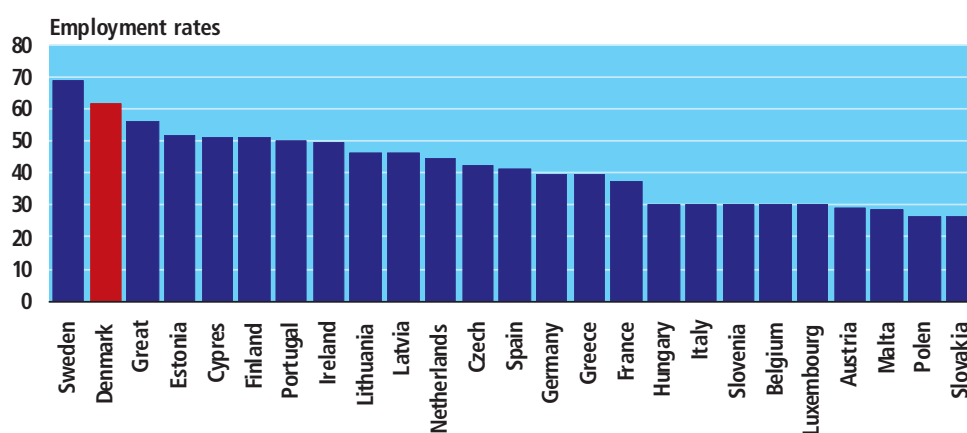
Note: Figures from the 2nd quarter 2003 are used for Germany and Luxembourg.

Employment rates of old people in Denmark are also high

In several new EU countries, the participation rate of the elderly is also very low. In 4 EU countries the employment rate of person aged 55-64 in the 2nd quarter 2004 was lower than 30 per cent. The 4 countries are Malta, Slovakia, Austria and Poland. With 69 per cent, persons aged 55-64 in Sweden have by far the highest rate of employment in the EU. With 62 per cent, Denmark accounts for the second-highest rate of employment. In addition to Sweden and Denmark, the objective of 50 per cent of the persons aged 55-64 must be in employed, is already today also fulfilled by Finland, UK, Cyprus, Portugal and Estonia.

Figure 13

Employment rates of old people in the EU in 2nd quarter 2004



Source: Eurostat.

Note: Figures from the 2nd quarter 2003 are used for Germany and Luxembourg.

Table 133

Population by industry in the censuses

	1834	1840	1845	1855	1860	1870	1880	1890	1901
	— thousands people —								
Total population	1 224	1 283	1 350	1 500	1 601	1 785	1 969	2 172	2 450
Agriculture	704	720	744	816	853	934	1 006	997	1 015
Fishing and shipping	34	35	37	40	45	47	54	59	73
Trades and industry	261	302	334	389	423	460	511	606	721
Trade and sales	51	56	60	78	95	121	152	214	277
Non-material activities	81	82	83	86	92	106	132	159	194
Property	48	48	52	58	58	69	81	92	113
Assistance	45	41	40	33	35	48	33	45	56
	— per cent —								
Total population	100	100	100	100	100	100	100	100	100
Agriculture	58	56	55	54	53	52	51	46	41
Fishing and shipping	3	3	3	3	3	3	3	3	3
Trades and industry	21	24	25	26	26	26	26	28	29
Trade and sales	4	4	4	5	6	7	8	10	11
Non-material activities	7	6	6	6	6	6	7	7	8
Property	4	4	4	4	4	4	4	4	5
Assistance	3	3	3	2	2	3	2	2	2

Note. Grouping by industry is per the census in 1890. Children living at home and married women, as well as people who are employed as domestic help are placed in the same industry group as the head of the household. The total population indicates the number of people in the region that belongs to Denmark proper at the time of the census. Due to rounding up/down, the totals are not precise.

Table 134

Population by industry in the censuses

	1901	1906	1911	1930	1940	1950	1960	1965	1970
	— thousands people —								
Total population	2 450	2 589	2 757	3 551	3 844	4 281	4 585	4 768	4 938
Agriculture, etc.	975	999	1 041	1 127	1 066	1 012	861	703	495
Manufacturing	721	737	788	1 091	1 285	1 492	1 674	1 776	1 758
Trade and sales	238	291	310	421	484	557	631	661	681
Transport	126	138	162	236	249	306	335	331	330
Administration and professions	118	135	141	223	268	363	480	605	770
Industry not stated	53	68	73	86	73	63	31	43	69
Pension, property, assistance	219	220	241	367	418	487	574	649	834
	— per cent —								
Total population	100	100	100	100	100	100	100	100	100
Agriculture, etc.	40	39	38	32	28	24	19	15	10
Manufacturing	29	28	29	31	33	35	37	37	36
Trade and sales	10	11	11	12	13	13	14	14	14
Transport	5	5	6	7	7	7	7	7	7
Administration and professions	5	5	5	6	7	8	10	13	16
Industry not stated	2	3	3	2	2	1	1	1	1
Pension, property, assistance	9	8	9	10	11	11	13	14	17

Note. Children living at home and married women with no commercial employment as well as domestic help are placed in the same industry group as the head of the household. Grouping by occupation is per the census in 1950. 1901–1911 is excl. North Schleswig. Due to rounding up/down, the totals are not precise.

Source: Lars Bugge Andersen, et al. *Erhvervsstrukturens udvikling i Danmark 1901–1976*. 1981.

Table 135**Employed persons by industry**

	1981	1990	2000	2003	2004
	————— thousands —————				
Total	2 552	2 674	2 759	2 741	2 706
Agriculture, fishing, quarrying	200	157	108	100	94
Manufacturing	481	504	464	439	418
Electricity, gas and water supply	16	19	16	15	15
Construction	180	167	168	168	167
Wholesale and retail trade, hotels, restaurants	436	461	503	493	489
Transport, post and telecommunications	179	182	183	174	171
Finance and business activities	176	282	344	374	369
Public and personal services	871	886	962	965	969
Activity not stated	12	15	11	12	14

 For further information visit www.statbank.dk/ras9

Table 136

Employed persons, by sex, industry and socio-economic status 2004

	Self-employed persons	Assisting spouses	Salaried employees						Salaried employees total	Em-employment total
			Top managers	Upper levels	Inter-mediate levels	Basic levels	Other	Not further specified		
— thousands —										
Males and females, total	189.4	9.2	62.8	319.2	429.9	1 014.1	207.5	474.4	2 507.9	2 706.4
Agriculture, fishing, quarrying	41.6	4.0	0.2	0.9	1.2	14.3	1.9	30.2	48.7	94.3
Manufacturing	9.5	0.6	13.4	24.4	48.0	214.9	28.7	78.4	407.8	417.9
Electricity, gas and water supply	0.7	0.0	0.3	1.9	3.1	4.7	1.6	2.3	13.9	14.6
Construction	18.3	0.7	3.5	3.3	7.2	93.0	14.3	26.5	147.8	166.7
Wholesale and retail trade, hotels, restaurants	41.7	2.2	14.0	10.8	52.7	190.7	38.5	138.3	445.0	488.9
Transport, post and telecommunications	9.7	0.4	2.2	6.9	25.7	70.7	8.6	47.2	161.3	171.4
Finance and business activities	33.3	0.8	8.0	55.9	77.2	78.0	44.1	72.0	335.2	369.3
Public and personal services	21.0	0.3	21.3	215.0	214.8	347.8	69.7	79.4	948.0	969.4
Activity not stated	13.5	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.2	13.9
Males, total	142.3	0.7	47.0	171.6	169.2	501.0	116.8	288.7	1 294.3	1 437.3
Agriculture, fishing, quarrying	37.6	0.1	0.2	0.7	0.8	11.1	1.3	22.2	36.3	74.0
Manufacturing	7.7	0.0	11.7	18.2	28.2	151.7	18.7	48.6	277.0	284.7
Electricity, gas and water supply	0.6	0.0	0.2	1.6	2.3	3.2	1.5	1.8	10.5	11.1
Construction	17.6	0.0	3.2	3.0	5.4	85.3	13.8	22.7	133.4	151.0
Wholesale and retail trade, hotels, restaurants	29.2	0.3	11.1	6.8	31.8	95.7	23.1	75.3	243.8	273.3
Transport, post and telecommunications	8.9	0.0	1.8	5.2	18.4	44.6	7.3	39.3	116.6	125.5
Finance and business activities	23.6	0.1	6.6	40.6	41.4	28.6	21.0	41.6	179.7	203.4
Public and personal services	9.8	0.0	12.1	95.5	40.9	80.9	30.1	37.1	296.8	306.6
Activity not stated	7.5	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.2	7.7
Females, total	47.0	8.5	15.8	147.6	260.7	513.1	90.8	185.6	1 213.6	1 269.1
Agriculture, fishing, quarrying	4.0	3.9	0.0	0.2	0.4	3.2	0.6	8.0	12.4	20.3
Manufacturing	1.8	0.5	1.7	6.2	19.8	63.3	10.1	29.8	130.8	133.2
Electricity, gas and water supply	0.1	0.0	0.0	0.3	0.8	1.5	0.1	0.5	3.3	3.5
Construction	0.7	0.7	0.2	0.3	1.8	7.6	0.5	3.9	14.4	15.7
Wholesale and retail trade, hotels, restaurants	12.4	1.9	2.8	4.0	20.9	95.0	15.4	63.0	201.2	215.5
Transport, post and telecommunications	0.8	0.4	0.4	1.7	7.3	26.1	1.4	7.8	44.7	45.9
Finance and business activities	9.7	0.7	1.4	15.3	35.8	49.4	23.2	30.4	155.4	165.9
Public and personal services	11.3	0.3	9.1	119.5	173.9	266.9	39.5	42.3	651.3	662.8
Activity not stated	6.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	6.2

For further information visit www.statbank.dk/ras9

Table 137

Employed population, by sex, region and industry 2004

	Agriculture, fishing, quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale and retail trade, hotels, restaurants	Transport, post and telecommunications	Finance and business activities	Public and personal services	Activity not stated	Total
	thousands									
Males and females, total	94.3	417.9	14.6	166.7	488.9	171.4	369.3	969.4	13.9	2 706.4
Copenhagen Municipality	0.7	17.4	1.1	9.2	45.1	20.2	54.5	109.5	1.5	259.2
Frederiksberg Municipality	0.1	3.5	0.2	1.2	7.7	3.3	11.9	20.5	0.3	48.7
Copenhagen County	1.4	29.8	1.8	16.1	58.4	25.4	61.7	112.6	1.7	308.9
Frederiksborg County	2.7	23.8	1.4	12.2	36.1	10.7	33.3	71.7	1.2	193.0
Roskilde County	2.0	15.1	0.7	9.1	25.5	9.1	21.4	43.7	0.5	127.2
West Zealand County	6.1	22.7	1.4	13.2	25.4	9.4	15.4	53.8	0.7	148.2
Storstrøm County	6.1	17.6	0.7	10.3	20.8	7.4	12.3	46.9	0.8	122.9
Bornholm Municipality ¹	1.2	2.6	0.1	1.3	3.6	1.4	1.2	7.9	0.1	19.5
Funen County	12.2	36.6	1.1	15.2	40.4	12.2	25.4	82.9	1.3	227.3
South Jutland County	7.5	25.8	0.6	7.3	22.3	7.7	10.9	39.3	0.6	122.1
Ribe County	7.2	24.2	0.7	8.0	19.7	7.4	9.9	36.1	0.5	113.8
Vejle County	6.4	40.2	1.0	11.9	35.2	11.9	19.2	55.2	0.8	181.7
Ringkøbing County	9.9	36.3	0.6	8.7	25.4	6.4	12.3	42.8	0.5	142.9
Århus County	9.8	51.0	1.4	18.6	60.9	20.9	43.9	122.1	1.6	330.1
Viborg County	8.7	29.6	0.7	7.7	18.8	4.8	10.1	38.9	0.5	119.8
North Jutland County	12.4	41.7	1.1	16.4	43.7	13.2	25.9	85.6	1.2	241.4
Males, total	74.0	284.7	11.1	151.0	273.3	125.5	203.4	306.6	7.7	1 437.3
Copenhagen Municipality	0.5	10.8	0.8	8.5	24.7	14.5	31.1	41.7	0.9	133.4
Frederiksberg Municipality	0.1	2.1	0.1	1.1	4.2	2.2	6.8	7.7	0.2	24.4
Copenhagen County	1.0	18.5	1.3	14.3	34.0	18.0	34.3	36.6	0.9	159.1
Frederiksborg County	2.1	14.5	1.0	11.1	20.9	7.8	19.2	22.5	0.6	99.6
Roskilde County	1.5	9.8	0.5	8.1	14.7	6.4	11.5	13.2	0.3	65.9
West Zealand County	4.7	15.5	1.1	12.2	14.6	7.1	8.2	15.9	0.4	79.6
Storstrøm County	4.8	12.1	0.6	9.5	11.6	5.7	6.5	14.7	0.5	66.0
Bornholm Municipality ¹	1.1	1.8	0.1	1.2	1.8	1.0	0.7	2.7	0.1	10.4
Funen County	8.4	26.6	0.9	13.9	21.9	9.3	13.8	25.4	0.7	120.9
South Jutland County	6.0	18.3	0.5	6.5	12.2	5.7	5.4	11.5	0.3	66.5
Ribe County	5.8	16.7	0.5	7.2	10.6	5.6	5.0	10.6	0.3	62.3
Vejle County	5.1	27.5	0.7	10.7	19.6	8.6	10.2	15.5	0.4	98.4
Ringkøbing County	8.1	25.2	0.5	7.9	13.8	4.8	6.2	12.1	0.3	78.8
Århus County	7.6	35.9	1.1	16.7	34.4	15.4	24.8	37.9	0.9	174.7
Viborg County	7.0	20.1	0.5	7.0	10.6	3.7	5.3	11.6	0.3	66.0
North Jutland County	10.3	29.5	0.9	15.1	23.7	9.8	14.4	26.9	0.7	131.3
Females, total	20.3	133.2	3.5	15.7	215.5	45.9	165.9	662.8	6.2	1 269.1
Copenhagen Municipality	0.2	6.6	0.3	0.8	20.4	5.7	23.4	67.8	0.6	125.8
Frederiksberg Municipality	0.0	1.4	0.1	0.1	3.5	1.2	5.0	12.8	0.2	24.3
Copenhagen County	0.4	11.3	0.5	1.8	24.4	7.4	27.4	75.9	0.8	149.8
Frederiksborg County	0.6	9.4	0.4	1.1	15.1	2.9	14.1	49.2	0.5	93.4
Roskilde County	0.5	5.3	0.2	1.0	10.8	2.7	10.0	30.5	0.2	61.3
West Zealand County	1.3	7.2	0.3	1.1	10.8	2.3	7.2	37.9	0.3	68.5
Storstrøm County	1.2	5.4	0.1	0.8	9.2	1.7	5.8	32.2	0.3	56.9
Bornholm Municipality ¹	0.2	0.9	0.0	0.1	1.8	0.4	0.6	5.1	0.1	9.1
Funen County	3.8	9.9	0.3	1.4	18.5	2.9	11.6	57.4	0.6	106.4
South Jutland County	1.5	7.6	0.1	0.8	10.1	2.0	5.5	27.8	0.3	55.5
Ribe County	1.4	7.5	0.2	0.8	9.1	1.8	4.9	25.5	0.2	51.5
Vejle County	1.4	12.7	0.3	1.2	15.6	3.2	8.9	39.7	0.3	83.3
Ringkøbing County	1.8	11.1	0.1	0.8	11.6	1.6	6.1	30.7	0.2	64.1
Århus County	2.2	15.1	0.3	1.9	26.5	5.5	19.1	84.2	0.7	155.4
Viborg County	1.7	9.5	0.2	0.7	8.3	1.1	4.8	27.3	0.2	53.7
North Jutland County	2.2	12.2	0.2	1.3	20.0	3.4	11.5	58.8	0.5	110.1

¹ Incl. Christinsø.For further information visit www.statbank.dk/ras61

Table 138

Population, by sex, age, and socio-economic status 2004

	Labour force population					Persons outside the labour force				Population Total
	Self-employed persons	Assisting spouses	Employees	Un-employed persons	Total	Temporarily outside the labour force	Retirement pensioners	Pensioners	Other persons outside the labour force	
	— thousands —									
Males and females, total	189.4	9.2	2 507.9	147.7	2 854.1	108.1	184.8	884.5	1 366.2	5 397.6
16-66 years, total	167.1	8.4	2 443.1	147.7	2 766.3	108.1	184.8	239.5	314.9	3 613.6
Under 16 years	0.0	0.0	37.0	•	37.0	0.0	•	0.0	1 047.7	1 084.7
16-19 years	0.3	0.0	131.7	2.3	134.3	3.4	•	1.3	93.3	232.3
20-24 years	2.5	0.0	207.6	12.1	222.3	11.4	•	3.0	62.5	299.2
25-29 years	8.5	0.2	263.6	19.7	292.0	18.2	•	4.4	43.4	358.0
30-34 years	15.3	0.4	295.6	20.7	332.1	18.8	•	7.2	26.3	384.4
35-39 years	22.6	0.8	328.8	20.4	372.5	17.3	•	12.8	22.3	424.9
40-44 years	23.3	0.9	302.0	15.9	342.2	13.3	•	18.2	17.2	390.8
45-49 years	22.0	1.0	282.7	13.7	319.4	10.1	•	26.0	13.5	368.9
50-54 years	23.6	1.4	268.5	13.0	306.5	7.9	•	35.2	11.8	361.5
55-59 years	27.8	2.2	262.1	25.2	317.2	6.5	9.3	49.7	12.1	394.8
60-66 years	21.2	1.6	100.5	4.6	127.8	1.2	175.5	81.8	12.5	398.8
67 years +	22.2	0.8	27.8	•	50.8	0.0	•	644.9	3.6	699.3
Males, total	142.3	0.7	1 294.3	73.9	1 511.3	41.1	82.1	355.6	680.2	2 670.1
Males 16-66 years, total	123.8	0.7	1 253.8	73.9	1 452.2	41.1	82.1	104.1	143.6	1 822.9
Under 16 years	0.0	0.0	21.1	•	21.1	0.0	•	0.0	535.2	556.3
16-19 years	0.2	0.0	68.1	1.2	69.5	1.7	•	0.7	47.0	119.0
20-24 years	1.9	0.0	106.7	6.5	115.2	4.6	•	1.7	29.6	151.1
25-29 years	6.3	0.0	136.6	9.8	152.6	6.1	•	2.5	18.8	180.0
30-34 years	11.2	0.0	153.1	9.5	173.8	5.9	•	3.8	10.8	194.4
35-39 years	16.3	0.1	168.3	9.6	194.3	5.9	•	6.6	10.0	216.7
40-44 years	17.0	0.1	151.3	8.0	176.3	5.2	•	8.8	8.2	198.5
45-49 years	16.1	0.1	140.3	7.2	163.8	4.4	•	12.0	6.5	186.6
50-54 years	17.2	0.1	133.3	7.1	157.7	3.7	•	15.3	5.1	181.7
55-59 years	20.6	0.2	135.5	12.0	168.3	2.9	2.8	20.3	4.2	198.6
60-66 years	16.9	0.1	60.6	3.1	80.7	0.7	79.3	32.5	3.3	196.5
67 years +	18.5	0.1	19.4	•	38.0	0.0	•	251.5	1.4	290.9
Females, total	47.0	8.5	1 213.6	73.7	1 342.8	67.1	102.7	528.9	686.0	2 727.5
Females 16-66 years, total	43.3	7.7	1 189.4	73.7	1 314.1	67.1	102.7	135.5	171.3	1 790.6
Under 16 years	0.0	0.0	15.9	•	15.9	0.0	•	0.0	512.5	528.4
16-19 years	0.1	0.0	63.6	1.1	64.8	1.7	•	0.6	46.3	113.3
20-24 years	0.6	0.0	100.9	5.6	107.1	6.8	•	1.3	32.9	148.1
25-29 years	2.2	0.1	127.1	10.0	139.4	12.1	•	1.9	24.5	178.0
30-34 years	4.1	0.4	142.6	11.2	158.3	12.9	•	3.4	15.5	190.0
35-39 years	6.2	0.7	160.4	10.8	178.2	11.5	•	6.2	12.3	208.2
40-44 years	6.3	0.8	150.7	8.0	165.9	8.1	•	9.4	9.0	192.3
45-49 years	5.9	0.9	142.4	6.4	155.6	5.7	•	14.0	7.1	182.3
50-54 years	6.4	1.3	135.2	5.9	148.9	4.2	•	20.0	6.7	179.8
55-59 years	7.2	2.0	126.5	13.2	148.9	3.6	6.5	29.4	7.8	196.1
60-66 years	4.3	1.5	39.9	1.5	47.1	0.5	96.2	49.4	9.2	202.4
67 years +	3.7	0.7	8.4	•	12.8	0.0	•	393.4	2.2	408.5

For further information visit www.statbank.dk/ras111

Table 139

Population by sex, region and socio-economic status 2004

	Labour force population					Persons outside the labour force				Population Total
	Self-employed persons	Assisting spouses	Employees	Un-employed persons	Total	Temporarily outside the labour force	Retirement pensioners	Pen-sioners	Other persons outside the labour force	
	— thousands —									
Males and females, total	189.4	9.2	2 507.9	147.7	2 854.1	108.1	184.8	884.5	1 366.2	5 397.6
Copenhagen Municipality	13.4	0.2	245.6	15.6	274.8	14.7	9.7	71.9	130.6	501.7
Frederiksberg Municipality	2.9	0.0	45.8	2.6	51.2	1.5	2.3	16.0	20.7	91.7
Copenhagen County	18.1	0.5	290.2	13.9	322.8	10.4	19.9	104.4	160.9	618.4
Frederiksborg County	14.0	0.5	178.6	7.8	200.8	5.2	12.8	57.2	97.7	373.7
Roskilde County	8.1	0.3	118.8	5.1	132.3	3.5	9.0	31.8	60.5	237.1
West Zealand County	11.6	0.6	135.9	8.9	157.1	5.5	11.1	53.9	74.8	302.5
Storstrøm County	10.5	0.5	112.0	7.0	130.0	6.0	11.4	53.8	60.8	261.9
Bornholm Municipality ¹	2.0	0.2	17.4	2.0	21.6	0.9	2.0	9.4	10.0	43.8
Funen County	16.2	0.9	210.2	15.2	242.5	9.8	17.7	86.6	118.6	475.1
South Jutland County	9.8	0.7	111.5	7.0	129.1	4.4	10.3	45.1	64.1	252.9
Ribe County	8.4	0.6	104.9	4.8	118.6	4.8	7.8	36.4	57.0	224.6
Vejle County	12.1	0.6	169.1	9.0	190.7	7.7	12.8	55.2	89.3	355.7
Ringkøbing County	11.7	0.9	130.3	5.8	148.7	5.1	9.7	42.3	69.0	274.8
Århus County	21.5	0.9	307.7	20.1	350.2	14.3	21.1	95.8	171.9	653.5
Viborg County	11.0	0.7	108.0	4.9	124.7	4.0	7.8	40.7	57.6	234.7
North Jutland County	18.3	1.1	222.0	17.7	259.1	10.4	19.5	84.0	122.7	495.7
Males, total	142.3	0.7	1 294.3	73.9	1 511.3	41.1	82.1	355.6	680.2	2 670.1
Copenhagen Municipality	9.6	0.0	123.8	8.7	142.1	6.6	4.6	28.0	65.1	246.4
Frederiksberg Municipality	2.0	0.0	22.4	1.4	25.8	0.5	0.9	5.6	10.2	42.9
Copenhagen County	12.9	0.1	146.1	7.2	166.2	4.0	8.3	41.0	80.5	300.1
Frederiksborg County	10.0	0.1	89.6	4.0	103.7	2.0	5.5	23.7	49.0	183.8
Roskilde County	5.9	0.0	59.9	2.5	68.4	1.4	3.9	13.2	30.5	117.4
West Zealand County	8.8	0.1	70.8	4.3	84.0	2.0	5.1	22.1	37.1	150.2
Storstrøm County	8.0	0.0	57.9	3.6	69.5	2.3	5.4	22.5	30.1	129.8
Bornholm Municipality ¹	1.5	0.0	8.9	1.0	11.4	0.4	0.9	3.9	5.0	21.5
Funen County	12.1	0.1	108.7	7.8	128.7	3.8	8.3	34.7	59.1	234.6
South Jutland County	7.6	0.0	58.8	3.3	69.8	1.6	4.7	18.4	31.8	126.2
Ribe County	6.4	0.0	55.9	2.2	64.5	1.8	3.5	14.6	28.2	112.6
Vejle County	9.1	0.0	89.3	4.1	102.5	2.7	5.5	22.2	44.3	177.3
Ringkøbing County	9.3	0.0	69.4	2.5	81.3	1.8	4.3	16.9	33.9	138.2
Århus County	16.1	0.1	158.5	10.2	184.9	5.4	9.3	38.3	85.2	323.1
Viborg County	8.8	0.0	57.2	2.3	68.4	1.4	3.4	16.3	28.7	118.2
North Jutland County	14.1	0.1	117.1	8.9	140.2	3.6	8.5	34.2	61.4	247.9
Females, total	47.0	8.5	1 213.6	73.7	1 342.8	67.1	102.7	528.9	686.0	2 727.5
Copenhagen Municipality	3.8	0.2	121.8	6.9	132.7	8.1	5.1	44.0	65.5	255.3
Frederiksberg Municipality	0.9	0.0	23.3	1.2	25.5	0.9	1.4	10.5	10.5	48.8
Copenhagen County	5.2	0.4	144.1	6.7	156.5	6.4	11.6	63.4	80.4	318.3
Frederiksborg County	4.0	0.4	89.0	3.8	97.2	3.3	7.3	33.5	48.7	189.9
Roskilde County	2.1	0.3	58.9	2.6	63.8	2.1	5.1	18.6	30.0	119.7
West Zealand County	2.8	0.5	65.1	4.6	73.1	3.5	6.0	31.8	37.8	152.3
Storstrøm County	2.5	0.5	54.0	3.5	60.4	3.7	6.0	31.3	30.7	132.1
Bornholm Municipality ¹	0.5	0.1	8.5	1.1	10.1	0.6	1.0	5.5	5.0	22.2
Funen County	4.1	0.8	101.5	7.5	113.8	6.0	9.4	51.8	59.4	240.5
South Jutland County	2.2	0.7	52.6	3.8	59.3	2.8	5.6	26.7	32.3	126.8
Ribe County	2.0	0.5	49.0	2.6	54.1	3.0	4.3	21.8	28.8	112.0
Vejle County	2.9	0.6	79.8	4.9	88.2	5.0	7.2	33.0	45.0	178.4
Ringkøbing County	2.4	0.8	60.9	3.3	67.4	3.3	5.5	25.4	35.1	136.6
Århus County	5.4	0.8	149.2	9.9	165.4	9.0	11.8	57.5	86.7	330.4
Viborg County	2.2	0.7	50.9	2.6	56.3	2.6	4.4	24.3	28.8	116.5
North Jutland County	4.2	1.0	104.9	8.8	118.9	6.8	11.0	49.8	61.3	247.8

¹ Incl. Christiansø.For further information visit www.statbank.dk/ras111

Table 140

Commuting to and from work in municipalities 2004

	Persons with place of work in the municipality			Employed persons resident in the municipality			Incoming commuters, net		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
	persons								
Copenhagen	162 403	160 657	323 060	133 400	125 776	259 176	29 003	34 881	63 884
Århus	88 889	81 377	170 266	76 556	71 829	148 385	12 333	9 548	21 881
Odense	48 641	48 904	97 545	45 852	42 646	88 498	2 789	6 258	9 047
Aalborg	48 993	43 399	92 392	42 161	37 158	79 319	6 832	6 241	13 073
Frederiksberg	19 045	21 558	40 603	24 395	24 268	48 663	- 5 350	- 2 710	- 8 060
Esbjerg	25 610	20 635	46 245	21 624	18 648	40 272	3 986	1 987	5 973
Gentofte	16 854	19 138	35 992	17 693	17 517	35 210	- 839	1 621	782
Kolding	19 444	17 462	36 906	17 264	15 195	32 459	2 180	2 267	4 447
Randers	16 358	16 018	32 376	15 807	13 864	29 671	551	2 154	2 705
Gladsaxe	18 266	15 836	34 102	15 597	14 851	30 448	2 669	985	3 654
Helsingør	11 183	11 274	22 457	15 285	14 382	29 667	- 4 102	- 3 108	- 7 210
Herning	18 928	16 057	34 985	16 779	14 144	30 923	2 149	1 913	4 062
Horsens	16 477	14 309	30 786	15 698	13 204	28 902	779	1 105	1 884
Vejle	18 352	16 993	35 345	15 005	13 478	28 483	3 347	3 515	6 862
Silkeborg	13 608	13 160	26 768	14 635	13 319	27 954	- 1 027	- 159	- 1 186
Roskilde	15 864	17 288	33 152	14 083	13 648	27 731	1 781	3 640	5 421
Lyngby-Taarbæk	17 759	14 395	32 154	13 092	12 401	25 493	4 667	1 994	6 661
Hvidovre	14 268	12 057	26 325	12 825	11 870	24 695	1 443	187	1 630
Fredericia	15 421	11 763	27 184	12 950	11 009	23 959	2 471	754	3 225
Greve	8 827	7 794	16 621	13 275	12 492	25 767	- 4 448	- 4 698	- 9 146
Næstved	11 149	11 593	22 742	12 502	11 376	23 878	- 1 353	217	- 1 136
Ballerup	20 631	17 384	38 015	11 576	11 059	22 635	9 055	6 325	15 380
Høje Taastrup	17 596	13 727	31 323	12 473	11 149	23 622	5 123	2 578	7 701
Bornholm	9 936	9 023	18 959	10 389	9 059	19 448	- 453	- 36	- 489
Viborg	12 752	12 912	25 664	11 944	10 671	22 615	808	2 241	3 049
Svendborg	9 287	9 841	19 128	10 496	9 462	19 958	- 1 209	379	- 830
Holstebro	12 574	11 246	23 820	11 436	10 152	21 588	1 138	1 094	2 232
Køge	10 803	9 382	20 185	10 656	9 854	20 510	147	- 472	- 325
Tårnby	15 476	10 396	25 872	10 282	9 840	20 122	5 194	556	5 750
Hillerød	10 913	13 422	24 335	9 755	9 569	19 324	1 158	3 853	5 011
Slagelse	10 748	9 570	20 318	9 407	8 452	17 859	1 341	1 118	2 459
Rødovre	9 472	7 059	16 531	9 056	8 501	17 557	416	- 1 442	- 1 026
Hjørring	9 369	9 184	18 553	9 149	8 032	17 181	220	1 152	1 372
Brøndby	14 360	8 825	23 185	8 401	7 496	15 897	5 959	1 329	7 288
Holbæk	8 134	9 633	17 767	9 202	8 403	17 605	- 1 068	1 230	162
Frederikshavn	9 452	7 368	16 820	8 637	7 347	15 984	815	21	836
Søllerød	8 127	6 753	14 880	8 022	7 493	15 515	105	- 740	- 635
Haderslev	7 365	7 192	14 557	8 134	7 048	15 182	- 769	144	- 625
Ringsted	8 633	6 586	15 219	8 421	7 273	15 694	212	- 687	- 475
Sønderborg	7 926	8 485	16 411	7 286	6 554	13 840	640	1 931	2 571
Thisted	8 276	7 433	15 709	8 130	6 893	15 023	146	540	686
Albertslund	12 593	7 427	20 020	7 373	6 678	14 051	5 220	749	5 969
Skive	10 133	7 287	17 420	7 895	6 539	14 434	2 238	748	2 986
Herlev	8 628	8 266	16 894	6 661	6 449	13 110	1 967	1 817	3 784
Nykøbing-Falster	6 980	7 623	14 603	6 118	5 782	11 900	862	1 841	2 703

Note. Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

For further information visit www.statbank.dk/pend4

Table 141

Incoming and outgoing commuting to and from work in municipalities 2004

	Incoming commuters as percentage of persons with place of work in the municipality			Outgoing commuters as percentage of employed persons resident in the municipality		
	Men	Women	Total	Men	Women	Total
	per cent					
Copenhagen	53.4	49.4	51.4	43.3	35.3	39.4
Århus	30.2	23.0	26.8	19.0	12.8	16.0
Odense	30.0	25.9	28.0	25.8	15.0	20.6
Aalborg	31.9	26.2	29.2	20.8	13.8	17.5
Frederiksberg	75.4	73.4	74.4	80.8	76.4	78.6
Esbjerg	30.4	20.5	26.0	17.5	12.0	15.0
Gentofte	73.6	71.7	72.6	74.9	69.0	72.0
Kolding	39.9	32.3	36.3	32.3	22.2	27.6
Randers	39.6	34.3	37.0	37.5	24.1	31.2
Gladsaxe	77.6	69.3	73.7	73.7	67.3	70.6
Helsingør	30.9	23.4	27.1	49.4	40.0	44.9
Herning	32.8	29.1	31.1	24.2	19.5	22.0
Horsens	37.5	30.6	34.3	34.4	24.8	30.0
Vejle	48.7	42.9	45.9	37.2	28.0	32.9
Silkeborg	32.0	25.6	28.9	36.8	26.5	31.9
Roskilde	62.8	55.3	58.9	58.1	43.3	50.8
Lyngby-Taarbæk	78.0	71.9	75.3	70.1	67.4	68.8
Hvidovre	76.0	65.0	71.0	73.3	64.4	69.0
Fredericia	41.2	29.4	36.1	29.9	24.5	27.5
Greve	61.4	48.1	55.1	74.3	67.6	71.1
Næstved	38.8	33.1	35.9	45.4	31.8	38.9
Ballerup	82.3	73.3	78.2	68.5	58.0	63.4
Høje Taastrup	77.8	66.8	73.0	68.7	59.1	64.1
Bornholm	3.8	2.4	3.1	8.0	2.8	5.6
Viborg	38.0	35.7	36.8	33.8	22.1	28.3
Svendborg	27.7	25.5	26.6	36.1	22.6	29.7
Holstebro	35.7	29.4	32.7	29.4	21.8	25.8
Køge	55.7	44.2	50.4	55.1	46.9	51.2
Tårnby	74.0	64.8	70.3	60.9	62.8	61.8
Hillerød	63.5	60.8	62.0	59.1	45.0	52.1
Slagelse	50.8	42.3	46.8	43.8	34.7	39.5
Rødovre	77.9	65.7	72.7	76.9	71.5	74.3
Hjørring	37.0	35.8	36.4	35.5	26.5	31.3
Brøndby	86.0	76.3	82.3	76.1	72.1	74.2
Holbæk	43.2	42.7	42.9	49.8	34.3	42.4
Frederikshavn	32.3	21.6	27.6	25.9	21.4	23.8
Søllerød	74.7	70.3	72.7	74.3	73.3	73.8
Haderslev	32.6	29.8	31.2	39.0	28.4	34.1
Ringsted	51.8	41.0	47.1	50.5	46.6	48.7
Sønderborg	44.1	41.8	42.9	39.2	24.7	32.3
Thisted	22.5	21.1	21.8	21.1	14.9	18.2
Albertslund	84.8	69.7	79.2	74.1	66.3	70.4
Skive	46.1	34.7	41.3	30.9	27.2	29.2
Herlev	80.1	73.9	77.0	74.2	66.5	70.4
Nykøbing-Falster	44.4	44.2	44.3	36.5	26.5	31.6

Note. Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

For further information visit www.statbank.dk/pend4

Table 142

Employees by sex, sector and working time

	2003		2004	
	Men	Women	Men	Women
	persons			
Total¹	1 309 315	1 223 146	1 294 275	1 213 617
Full-time	1 140 401	1 013 801	1 127 981	1 009 947
Part-time	168 914	209 345	166 294	203 670
Private sector, total	1 001 627	604 847	988 256	594 207
Full-time	861 619	459 958	852 731	454 799
Part-time	140 008	144 889	135 525	139 408
Public sector, total	307 672	618 292	306 006	619 404
Full-time	278 766	553 837	275 237	555 142
Part-time	28 906	64 455	30 769	64 262
Public corporations, etc.	56 814	30 330	55 388	30 843
Full-time	53 224	27 434	51 803	27 770
Part-time	3 590	2 896	3 585	3 073
General government, total	250 858	587 962	250 618	588 561
Full-time	225 542	526 403	223 434	527 372
Part-time	25 316	61 559	27 184	61 189
Central government sector	98 665	79 368	97 132	78 610
Full-time	89 228	68 645	86 706	68 285
Part-time	9 437	10 723	10 426	10 325
Social security funds	863	1 671	895	1 692
Full-time	834	1 620	868	1 647
Part-time	29	51	27	45
Counties	47 500	147 697	46 335	144 642
Full-time	42 679	135 980	41 557	133 225
Part-time	4 821	11 717	4 778	11 417
Municipalities	103 830	359 226	106 256	363 617
Full-time	92 801	320 158	94 303	324 215
Part-time	11 029	39 068	11 953	39 402

¹ Including not known and persons employed abroad.

For further information visit www.statbank.dk/rasoff1

Table 143

16-66-year-old persons analysed by ancestry and labour market attachment

	1997					2004				
	Population	Labour force	Persons employed	Activity rate	Employment rate	Population	Labour force	Persons employed	Activity rate	Employment rate
	persons			per cent		persons			per cent	
Total population	3 579 132	2 768 567	2 574 895	77	72	3 613 557	2 766 296	2 618 630	77	72
Immigrants from:	216 648	118 734	94 932	55	44	285 274	161 537	141 853	57	50
The Western World	83 525	54 921	48 972	66	59	93 772	59 741	55 792	64	59
The non-Western World	133 122	63 813	45 960	48	35	191 499	101 795	86 061	53	45
Bosnia-Herzegovina	12 031	1 865	1 234	16	10	14 860	8 366	7 198	56	48
Iraq	5 691	1 605	982	28	17	15 379	5 224	3 977	34	26
Iran	8 751	4 405	3 218	50	37	10 767	5 955	5 091	55	47
Yugoslavia (former)	10 196	5 769	4 445	57	44	12 495	7 615	6 620	61	53
Lebanon	8 568	2 665	1 598	31	19	11 407	4 193	3 150	37	28
Pakistan	8 231	4 725	3 119	57	38	13 301	7 363	6 393	55	48
Somalia	5 500	678	403	12	7	8 941	2 356	1 488	26	17
Turkey	24 252	14 544	9 416	60	39	35 368	22 159	18 427	63	52
Descendants	15 031	10 123	9 095	67	61	25 658	17 134	15 862	67	62
Persons of Danish origin	3 347 453	2 639 710	2 470 868	79	74	3 302 625	2 587 625	2 460 915	78	75

For further information visit www.statbank.dk/ras111

Table 144

Earnings by occupation. Private sector 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
		amount in DKK						DKK
Total	1 063 728	223.74	219.95	160.60	195.24	250.81	639 959	32 604
Men	643 165	235.16	230.51	166.94	201.56	263.92	363 784	35 399
Women	420 563	201.52	199.42	149.01	183.10	229.69	276 175	28 238
Managerial work at high level, total	47 075	353.97	353.41	231.63	313.38	433.78	46 658	48 267
Men	38 481	364.58	364.01	238.25	324.71	447.32	38 156	49 840
Women	8 594	299.68	299.20	205.98	265.36	357.95	8 502	40 223
High level of qualifications, total	107 291	299.25	297.88	226.33	283.11	351.52	99 280	40 270
Men	71 922	311.31	309.81	238.39	295.80	362.61	68 273	42 104
Women	35 369	270.71	269.63	204.31	251.24	320.02	31 007	35 879
Medium-high level of qualifications, total	222 077	254.81	252.72	194.48	235.59	291.51	204 387	34 232
Men	124 483	273.94	271.08	208.38	253.15	313.18	117 895	37 024
Women	97 594	226.12	225.18	179.92	213.33	257.13	86 492	30 022
Clerical work, total	140 468	198.59	196.82	158.86	186.99	222.78	122 394	26 596
Men	44 471	204.93	201.87	157.12	186.45	231.98	36 481	27 766
Women	95 997	195.86	194.65	159.76	187.21	219.63	85 913	26 105
Sales and service work, total	119 124	164.06	161.22	125.09	148.22	183.97	62 561	22 967
Men	40 832	173.24	170.26	130.61	159.44	197.66	22 532	24 636
Women	78 292	157.92	155.17	122.46	142.34	173.31	40 029	21 725
Work within agriculture, horticulture. etc., total	1 941	177.52	175.42	147.73	168.56	191.42	1 116	24 415
Men	1 523	181.39	179.14	151.45	171.18	193.16	886	24 773
Women	418	162.24	160.73	134.66	152.12	178.54	230	22 944
Skilled-craftsmen-related work, total	130 089	200.80	195.48	168.88	187.64	213.75	31 522	28 206
Men	121 273	202.36	196.88	170.52	188.73	214.76	28 881	28 448
Women	8 816	175.73	173.07	144.92	164.72	190.39	2 641	25 098
Process and machine operator work, total	145 193	184.61	175.76	148.74	167.38	194.98	32 529	25 264
Men	106 388	188.74	179.24	151.56	171.28	199.42	24 296	25 899
Women	38 805	171.16	164.37	142.49	156.64	176.69	8 233	23 005
Other work, total	147 876	172.67	167.53	139.42	160.33	186.11	38 069	23 979
Men	92 371	180.67	174.60	147.06	168.19	193.80	25 520	24 786
Women	55 505	153.81	150.89	130.98	143.05	163.04	12 549	21 814

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon02 and [lon05](http://www.statbank.dk/lon05)

Table 145

Earnings by industry. Private sector 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DDK							DKK	
Total	1 063 728	223.74	219.95	160.60	195.24	250.81	639 959	32 604
Men	643 165	235.16	230.51	166.94	201.56	263.92	363 784	35 399
Women	420 563	201.52	199.42	149.01	183.10	229.69	276 175	28 238
Agriculture, fishing, quarrying, total ²	3 854	274.12	263.25	191.31	227.68	310.23	2 116	41 973
Men	3 385	277.88	266.30	193.54	227.81	313.28	1 704	43 898
Women	469	244.77	239.55	174.94	223.86	276.64	412	32 736
Manufacturing, total	298 185	215.34	209.51	160.97	187.76	229.96	135 515	32 922
Men	204 995	223.82	217.08	167.08	193.45	237.25	86 381	35 277
Women	93 190	194.52	190.91	149.64	172.02	212.57	49 134	28 368
Electricity, gas and water supply, total	4 137	265.38	260.31	192.68	229.04	299.34	4 076	35 482
Men	2 865	279.93	273.88	199.38	239.97	323.10	2 823	37 624
Women	1 272	228.95	226.31	182.08	208.02	247.49	1 253	30 166
Construction, total	78 156	211.49	208.14	171.77	193.21	227.39	17 770	32 897
Men	71 664	213.26	209.65	173.01	194.21	228.47	13 418	34 835
Women	6 492	192.23	191.74	156.18	180.27	212.67	4 352	26 419
Ws. and retail trade; hotels, restaurants, total	220 879	208.09	206.10	145.33	180.41	234.93	151 891	29 796
Men	121 610	224.68	222.34	156.47	192.57	255.60	84 023	32 650
Women	99 269	180.16	178.77	131.99	161.34	202.38	67 868	25 238
Transport, post and telecommunications, total	100 013	219.98	213.19	154.68	186.61	240.44	79 426	30 186
Men	64 871	227.40	219.51	154.02	188.88	247.41	48 172	32 111
Women	35 142	203.35	199.04	155.94	183.29	227.32	31 254	26 725
Finance and business activities, total	94 081	282.85	280.83	217.63	260.71	322.34	89 286	37 406
Men	43 198	316.08	313.49	243.20	294.97	362.55	41 048	42 207
Women	50 883	250.42	248.96	203.98	236.75	278.21	48 238	32 715
Letting and sale of real estate, total	18 156	215.58	214.55	164.42	189.09	233.94	13 867	29 597
Men	12 113	219.29	217.96	164.77	186.12	235.90	9 240	30 287
Women	6 043	207.26	206.89	162.83	195.23	231.33	4 627	28 137
Business activities, total	154 095	251.62	250.37	164.50	225.41	306.81	187 223	83 387
Men	79 682	282.22	280.57	190.70	261.66	343.52	209 966	50 443
Women	74 413	208.06	207.39	145.40	188.93	241.74	154 888	32 944
Public and personal services, total	87 636	223.87	221.80	163.77	203.02	254.54	59 884	31 122
Men	36 253	241.35	238.01	169.92	213.70	280.07	25 052	34 118
Women	51 383	210.13	209.07	159.56	196.73	237.76	34 832	28 839
Activity not stated, total	4 536	207.16	204.91	143.15	181.12	242.52	2 741	29 075
Men	2 529	225.35	222.57	151.32	195.67	277.77	1 480	31 837
Women	2 007	172.87	171.61	131.22	163.87	194.63	1 261	24 173

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours. ² Agriculture and fishing not included.

For further information www.statbank.dk/lon04

Table 146

Earnings by level of education. Private sector 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK								DKK
Total	1 063 728	223.74	219.95	160.60	195.24	250.81	639 959	32 604
Men	643 165	235.16	230.51	166.94	201.56	263.92	363 784	35 399
Women	420 563	201.52	199.42	149.01	183.10	229.69	276 175	28 238
Basic school, total	266 415	187.02	181.62	145.05	167.85	201.21	106 279	27 044
Men	154 552	194.76	188.22	150.91	173.26	206.59	54 713	28 803
Women	111 863	173.44	170.04	137.34	157.66	190.05	51 566	24 752
Upper-secondary education, total	75 826	222.75	217.92	138.79	185.91	260.81	34 652	33 514
Men	35 854	248.27	242.17	150.33	204.12	296.37	18 418	37 269
Women	39 972	190.91	187.66	128.74	166.85	225.55	16 234	28 355
Vocational education at second level, total	36 863	215.06	212.46	147.86	189.58	248.72	23 339	30 563
Men	19 233	232.81	229.44	150.57	201.99	273.87	11 637	33 984
Women	17 630	194.55	192.83	145.13	180.46	224.29	11 702	26 876
Basic vocational education, total	447 037	214.15	210.34	164.96	193.46	234.92	281 484	30 156
Men	285 835	221.58	216.79	169.78	196.94	240.42	155 725	32 315
Women	161 202	197.75	196.11	153.82	184.78	224.32	125 759	26 901
Short-cycle further education, total	56 540	236.08	233.80	182.20	217.72	265.85	47 825	32 399
Men	32 234	248.91	245.87	190.16	227.73	280.88	26 271	34 764
Women	24 306	216.46	215.34	172.92	201.87	244.05	21 554	29 091
Medium-cycle further education, total	77 973	293.48	291.49	214.40	271.68	342.73	67 555	40 085
Men	50 843	313.58	311.42	233.39	292.03	361.77	46 665	43 059
Women	27 130	244.41	242.83	188.23	225.71	281.48	20 890	32 664
Bachelors, total	17 875	247.75	246.25	166.96	218.49	290.72	11 933	35 130
Men	8 508	280.63	278.80	178.91	248.14	341.72	5 791	40 583
Women	9 367	215.81	214.64	160.90	199.93	250.82	6 142	29 858
Long-cycle further education, total	54 711	333.88	332.55	245.27	309.91	390.71	51 516	45 318
Men	36 082	350.69	349.23	257.89	324.77	410.43	34 219	47 940
Women	18 629	297.56	296.53	224.57	279.78	350.07	17 297	39 672
Research education, total	2 733	365.88	365.34	295.71	345.21	416.16	2 677	49 303
Men	2 024	371.87	371.30	299.80	350.02	420.93	1 984	50 370
Women	709	347.55	347.15	283.68	331.51	397.08	693	46 021
Unknown, total	27 755	223.75	219.33	146.32	182.87	249.89	12 699	35 159
Men	18 000	236.07	230.88	152.69	190.24	265.92	8 361	38 082
Women	9 755	193.42	190.87	135.60	164.71	219.31	4 338	28 858

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon01 and lon06

Table 147

Earnings by occupation. Local government 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538
Managerial work at high level, total	15 041	284.72	281.72	215.06	254.36	313.24	15 010	37 971
Men	7 560	317.67	313.56	242.74	288.95	355.86	7 538	42 607
Women	7 481	250.39	248.55	207.28	223.56	266.19	7 472	33 143
High level of qualification, total	136 900	253.57	247.89	212.20	228.88	263.33	135 018	32 436
Men	53 100	265.92	258.34	215.33	236.40	277.53	52 212	34 409
Women	83 800	245.36	240.96	209.70	225.31	252.67	82 806	31 128
Medium-high of qualification, total	174 496	207.68	201.06	177.14	193.43	212.43	170 543	25 229
Men	26 851	208.42	202.72	178.48	196.97	218.24	26 041	26 311
Women	147 645	207.52	200.72	176.91	192.82	211.20	144 502	25 012
Clerical work, total	38 531	186.20	184.56	167.08	180.31	192.62	37 778	23 661
Men	3 358	179.99	178.55	161.18	177.82	191.36	3 158	23 828
Women	35 173	186.81	185.14	167.62	180.50	192.72	34 620	23 645
Sales and service work, total	214 956	170.28	159.74	139.72	153.62	169.23	180 529	20 386
Men	28 881	166.01	154.91	128.69	146.50	172.38	21 229	19 930
Women	186 075	170.82	160.35	141.27	154.12	168.95	159 300	20 439
Work within agriculture, horticulture, etc., total	1 349	190.50	186.69	167.32	182.48	198.41	1 335	24 483
Men	1 072	192.08	187.80	168.92	183.49	199.42	1 064	24 824
Women	277	183.04	181.47	157.02	175.23	191.06	271	22 861
Skilled-craftsmen-related work, total	4 373	202.97	194.39	176.24	188.40	205.65	4 281	25 400
Men	4 045	203.75	194.78	176.66	188.61	205.83	3 982	25 459
Women	328	190.62	188.24	168.08	184.03	202.90	299	24 439
Process and machine operator work, total	599	200.96	192.54	164.73	180.74	207.42	591	23 909
Men	570	201.63	193.00	164.85	180.99	208.14	563	23 912
Women	29	..	..	..	..	..	28	..
Other work, total	55 410	163.81	158.89	140.23	153.83	169.70	49 542	20 704
Men	20 684	171.62	165.64	148.50	162.46	177.22	18 954	22 045
Women	34 726	157.22	153.18	136.24	147.57	160.43	30 588	19 547
Unknown, total	4 999	164.57	163.12	113.45	150.88	190.12	4 243	22 656
Men	1 857	188.31	186.46	129.47	171.82	228.83	1 600	25 936
Women	3 142	149.44	148.24	108.10	137.78	171.25	2 643	20 538

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon42

Table 148

Earnings by industry. Local government 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538
Public administration, total	74 382	223.40	221.82	181.81	202.72	242.05	72 973	29 354
Men	23 462	250.32	247.35	194.05	230.00	278.28	23 020	33 401
Women	50 920	209.54	208.67	178.48	195.43	221.26	49 953	27 272
Education, total	112 422	224.40	221.04	193.26	217.86	238.26	107 693	29 095
Men	39 804	229.65	225.93	197.89	221.45	249.48	37 856	30 373
Women	72 618	221.25	218.11	191.23	216.00	233.37	69 837	28 328
Human health activities, total	98 078	242.49	227.52	177.90	202.38	238.28	94 902	27 626
Men	17 279	306.08	283.46	186.39	236.74	380.04	16 528	35 885
Women	80 799	227.89	214.67	176.71	199.21	227.34	78 374	25 745
Social institutions etc., total	311 209	181.47	174.12	146.63	163.92	190.21	276 818	22 379
Men	43 761	185.47	179.01	142.88	171.94	202.72	36 709	23 506
Women	267 448	180.85	173.37	146.96	163.09	188.39	240 109	22 210
Associations, culture and refuse disposal, total	20 170	192.75	187.92	156.72	177.62	210.48	19 056	25 174
Men	11 305	192.58	185.89	156.38	173.92	203.70	10 770	24 976
Women	8 865	193.01	190.96	157.57	184.62	216.34	8 286	25 473
Other activity, total	30 393	196.19	188.48	152.21	174.24	200.95	27 428	25 140
Men	12 367	205.79	197.54	158.83	179.34	210.62	11 458	26 652
Women	18 026	187.02	179.83	146.52	168.02	193.85	15 970	23 669

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon44

Table 149

Earnings by level of education. Local government 2003

	Number employed	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538
Basic school, total	112 751	170.94	165.18	142.47	156.80	177.76	97 057	21 479
Men	24 168	179.96	173.52	144.93	164.93	189.27	20 722	22 886
Women	88 583	168.26	162.71	142.05	154.98	174.00	76 335	21 061
Upper-secondary education, total	43 484	179.63	172.85	127.52	158.33	197.08	32 391	23 044
Men	12 334	192.47	185.26	130.00	167.41	212.27	9 398	25 185
Women	31 150	173.77	167.19	126.44	155.51	191.27	22 993	22 042
Vocational education at second level, total	8 631	176.39	172.03	131.67	166.44	194.93	6 696	22 941
Men	2 967	181.03	175.90	129.30	166.20	203.91	2 280	23 909
Women	5 664	173.95	170.00	133.95	166.63	190.70	4 416	22 436
Basic vocational education, total	196 738	186.13	178.14	150.61	168.67	192.57	186 248	22 879
Men	35 839	199.35	192.75	160.11	182.63	210.49	33 654	25 532
Women	160 899	182.70	174.36	149.23	165.44	188.22	152 594	22 193
Short-cycle further education, total	14 555	201.13	196.17	166.45	190.57	213.91	13 599	25 285
Men	3 576	208.88	202.49	171.56	197.32	222.67	3 255	26 953
Women	10 979	198.47	194.00	164.84	188.54	210.65	10 344	24 718
Medium-cycle further education, total	215 872	221.14	215.34	186.22	208.94	229.46	211 368	27 525
Men	44 178	230.79	226.42	197.38	219.95	242.79	43 140	30 098
Women	171 694	218.30	212.08	184.12	204.61	225.75	168 228	26 768
Bachelors, total	4 260	190.23	185.31	142.93	178.55	206.94	3 316	24 965
Men	1 592	194.27	189.22	145.55	181.58	216.97	1 233	26 324
Women	2 668	187.64	182.81	141.74	175.93	201.44	2 083	24 112
Long-cycle further education, total	41 499	309.22	298.21	239.74	276.06	328.67	40 842	38 866
Men	20 717	327.27	312.98	250.68	284.13	367.35	20 415	41 397
Women	20 782	289.09	281.75	229.95	267.98	301.63	20 427	36 041
Unknown, total	8 864	197.08	187.37	142.31	171.72	210.52	7 353	24 520
Men	2 607	214.15	202.99	149.38	183.53	226.71	2 244	26 978
Women	6 257	188.58	179.59	139.21	167.30	203.57	5 109	23 273

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon41

Table 150

Earnings by occupation. Central government 2003

	Number employed	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	186 491	228.45	223.31	176.03	207.15	254.51	177 080	30 692
Men	114 595	237.85	230.79	180.73	215.22	263.64	110 225	31 699
Women	71 896	213.34	211.29	170.36	195.73	240.24	66 855	29 014
Military work, total	25 162	215.80	204.82	160.88	188.28	226.11	22 767	27 863
Men	23 865	216.80	205.69	161.66	189.06	227.13	21 578	27 996
Women	1 297	196.60	188.11	151.63	175.69	201.95	1 189	25 295
Managerial work at high level, total	3 650	374.21	373.81	291.01	347.89	425.28	3 633	51 616
Men	2 570	385.85	385.40	296.69	359.32	441.21	2 562	53 285
Women	1 080	344.44	344.17	275.81	324.31	400.55	1 071	47 340
High level of qualification, total	56 804	267.73	266.19	225.35	256.23	292.36	56 398	36 563
Men	32 855	275.00	273.25	230.29	263.67	300.13	32 677	37 694
Women	23 949	256.82	255.61	216.78	246.01	281.15	23 721	34 868
Medium-high of qualification, total	28 465	212.55	210.01	178.95	199.63	230.27	28 042	28 469
Men	12 739	231.84	227.44	192.13	221.31	246.97	12 547	31 131
Women	15 726	197.38	196.32	173.40	189.22	209.25	15 495	26 378
Clerical work, total	24 288	178.97	177.07	160.63	173.91	189.18	22 643	23 869
Men	5 042	184.16	180.20	159.15	175.59	195.60	4 266	24 788
Women	19 246	177.69	176.29	160.86	173.65	187.89	18 377	23 650
Sales and service work, total	24 732	207.71	193.27	168.32	191.06	215.03	24 432	26 423
Men	20 147	212.84	198.05	173.42	198.94	217.82	20 095	27 124
Women	4 585	186.78	173.73	154.28	170.21	187.65	4 337	23 472
Work within agriculture, horticulture, etc., total	1 011	169.46	167.84	154.01	160.81	174.48	907	22 792
Men	820	168.61	166.96	153.69	159.64	173.52	760	22 711
Women	191	174.41	172.97	156.61	171.09	183.34	147	23 292
Skilled-craftsmen-related work, total	6 468	203.17	195.52	180.07	191.64	206.90	6 410	26 534
Men	6 135	203.45	195.49	180.07	191.71	206.93	6 081	26 547
Women	333	197.88	196.04	180.08	190.09	205.32	329	26 280
Process and machine operator work, total	4 336	215.68	194.17	175.95	191.95	207.17	4 313	26 426
Men	4 062	215.80	193.88	175.56	191.75	206.97	4 047	26 420
Women	274	213.86	198.79	180.09	195.52	210.87	266	26 523
Other work, total	11 575	163.62	159.10	136.19	154.41	171.04	7 535	22 712
Men	6 360	174.78	168.35	151.35	162.22	178.63	5 612	22 980
Women	5 215	148.28	146.39	126.24	136.85	153.58	1 923	21 837

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon32

Table 151

Earnings by industry. Central government 2003

	Number employed	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	186 491	228.45	223.31	176.03	207.15	254.51	177 080	30 692
Men	114 595	237.85	230.79	180.73	215.22	263.64	110 225	31 699
Women	71 896	213.34	211.29	170.36	195.73	240.24	66 855	29 014
Agriculture, horticulture and forestry, total	843	193.79	192.95	154.89	163.54	232.19	789	26 435
Men	717	192.97	192.09	154.47	161.61	232.26	684	26 277
Women	126	199.95	199.46	162.34	179.83	227.60	105	27 644
Construction, total	1 344	216.15	192.23	162.09	179.68	201.82	1 338	26 316
Men	1 238	216.61	191.35	161.43	178.37	200.40	1 233	26 273
Women	106	209.43	204.97	175.80	193.13	222.37	105	26 938
Transport, total	14 979	218.77	203.93	171.01	193.31	218.02	14 727	27 843
Men	10 657	224.94	208.34	176.09	195.99	219.66	10 556	28 528
Women	4 322	200.01	190.52	156.44	180.74	210.23	4 171	25 746
Business activities, total	11 111	228.06	226.78	178.13	208.47	267.07	10 561	30 823
Men	5 463	241.89	240.20	183.28	221.47	287.87	5 299	32 803
Women	5 648	213.26	212.42	174.16	196.74	242.16	5 262	28 656
Public administration, total	95 504	225.74	219.55	172.85	199.86	242.41	92 329	29 865
Men	64 737	231.88	223.59	175.28	205.36	246.10	62 170	30 546
Women	30 767	213.66	211.61	169.67	190.99	233.16	30 159	28 524
Education, total	45 846	235.66	233.53	185.61	227.56	268.77	42 275	32 720
Men	23 746	253.80	251.16	207.70	240.47	283.04	22 964	34 795
Women	22 100	214.21	212.67	170.66	204.10	246.59	19 311	30 038
Social institutions etc., total	1 967	211.80	207.28	173.93	194.60	224.76	1 632	28 030
Men	775	210.72	204.47	171.38	191.12	223.89	629	27 943
Women	1 192	212.52	209.16	176.33	196.42	225.44	1 003	28 087
Associations, culture and refuse disposal, total	2 894	218.43	216.82	173.37	202.45	249.57	2 504	29 839
Men	1 457	224.51	222.49	175.23	204.27	261.84	1 289	30 611
Women	1 437	211.87	210.70	172.67	199.65	233.41	1 215	28 982
Other activity, total ²	12 003	240.13	239.33	191.33	236.75	278.87	10 925	33 610
Men	5 805	261.80	260.85	216.40	259.21	287.17	5 401	36 490
Women	6 198	217.73	217.09	177.65	208.58	253.74	5 524	30 501

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours. ² Including wholesale and retail trade, financial mediation and insurance, real estate and renting activities, and health service, etc.

For further information visit www.statbank.dk/lon34

Table 152

Earnings by level of education. Central government 2003

	Number employed	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ¹	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus			Number of fixed-salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median			Upper quartile
amount in DKK							DKK	
Total	186 491	228.45	223.31	176.03	207.15	254.51	177 080	30 692
Men	114 595	237.85	230.79	180.73	215.22	263.64	110 225	31 699
Women	71 896	213.34	211.29	170.36	195.73	240.24	66 855	29 014
Basic school, total	25 681	190.38	183.11	154.20	175.03	200.24	22 339	25 220
Men	15 793	198.36	188.62	158.37	177.88	204.30	14 575	25 615
Women	9 888	177.03	173.90	143.79	170.02	193.77	7 764	24 422
Upper-secondary education, total	11 098	217.84	211.57	158.94	187.42	243.31	9 547	29 317
Men	7 209	221.20	213.84	158.24	186.49	247.11	6 391	29 579
Women	3 889	211.15	207.05	159.99	188.71	234.28	3 156	28 772
Vocational education at second level, total	4 214	186.94	180.27	151.68	169.96	196.11	3 797	24 482
Men	2 524	189.72	180.22	147.20	166.01	196.23	2 205	24 632
Women	1 690	183.27	180.33	158.52	173.66	195.69	1 592	24 286
Basic vocational education, total	58 511	198.59	192.60	167.60	186.66	209.06	56 220	26 169
Men	33 816	207.64	198.46	172.06	192.98	216.74	32 632	27 040
Women	24 695	186.11	184.52	163.82	179.35	198.29	23 588	24 937
Short-cycle further education, total	25 229	220.16	212.01	182.91	207.10	229.87	24 948	28 931
Men	18 628	229.01	219.05	192.29	215.25	234.92	18 478	30 029
Women	6 601	199.38	195.48	172.86	187.98	208.34	6 470	26 336
Medium-cycle further education, total	15 716	247.39	243.66	206.97	233.89	268.42	15 334	33 470
Men	9 142	258.86	254.00	215.48	243.96	280.69	9 000	34 994
Women	6 574	230.25	228.22	198.89	222.57	248.47	6 334	31 170
Bachelor, total	3 335	209.91	207.03	175.98	194.47	233.68	2 742	28 934
Men	1 634	221.58	217.39	177.83	211.35	244.81	1 353	30 647
Women	1 701	197.92	196.38	172.34	186.24	216.90	1 389	27 170
Long-cycle further education, total	37 964	292.43	290.91	243.63	278.56	315.62	37 729	40 013
Men	22 639	302.46	300.62	252.07	284.02	329.16	22 501	41 512
Women	15 325	276.40	275.42	235.80	264.63	297.38	15 228	37 619
Unknown, total	4 743	239.41	233.77	179.68	223.63	273.38	4 424	32 688
Men	3 210	252.51	245.29	189.92	233.99	283.80	3 090	34 000
Women	1 533	209.54	207.47	168.48	194.76	237.77	1 334	29 411

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon31

Table 153 (continued)

Membership of employees' trade unions 2005

Per 1 January	Number of members			Number of members	
	Total	Of whom women		Total	Of whom women
Danish Confederation of Trade Unions (LO)¹	1 369 198	664 432	Dansk Tandplejerforening	875	855
			Association of Actors and Theatrical Technicians	2 188	1 045
Plumbers' Organisation in Denmark	8 875	28	Danske Afspændingspædagoger	574	545
The Danish Artist Union	1 444	650	Association of Medical Laboratory Technologists	5 323	5 104
Danish Union of Electricians	30 107	269	Organisation of Danish Insurance Employees	6 496	4 547
Danish Hairdressers' and Beauticians' Union	5 446	5 179	Danske Forsyningselskabers		
Danish Railway Union	5 330	676	Funktionærsammenslutning	563	284
Danish Metal Workers' Union	140 618	7 076	The Danish Physiotherapist Association	7 324	5 840
The Danish Federation of Salaried Employees	21 050	4 119	The Danish Union of Production Schools	796	376
Fagligt Fælles Forbund	363 729	119 138	Efterskolernes Lærerforening	2 536	1 225
Danish Trade Union of Public Employees	210 259	184 820	Danish Association of Occupational Therapists	5 236	4 998
Wood Industry and Building Workers' Union	70 164	6 660	Danish Pharmacopeia Commission	4 397	4 359
Union of Commercial and Clerical Employees in Denmark	370 420	268 973	Danish Film and TV Workers' Union	692	228
Union of Enlisted Privates and Corporals in the Danish Army	4 394	238	The Financial Services' Union ²	43 906	23 788
Union of Painters in Denmark	13 567	3 249	Foreningen af Mejeriledere og Funktionærer	532	57
Danish Food and Allied Workers' Union	37 773	12 892	The Radiographers' Union in Denmark	1 111	810
Danish Restaurant and Brewery Workers' Union	21 595	13 566	Formidlerne ⁴	660	603
National Federation of Social Educators	33 062	24 135	Frederiksberg Kommunalforening	578	393
Spillerforening	715	26	Ass. of Teachers for Private Independent Schools	4 977	3 325
Danish Association of Professional Technicians	30 650	12 738	Funktionærforeningen Carlsberg Tuborg	974	381
			Funktionærforeningen i FDB/COOP Danmarks	741	299
Salaried Employees' and Civil Servants' Confederation (FTF)	361 003	244 949	Halinspektørforeningen	602	37
			JID	1 114	283
Federation of Early Childhood Teachers	53 715	46 019	Jordmoderforeningen	1 382	1 377
CO II – group in FTF	28 334	8 467	Karyere	3 230	1 777
Of which:			Danish Association of Constructing Architects	2 881	393
Danmarks Kordegneforening	547	307	Kort- og Landmålingsteknikernes Forening	570	143
Dansk Kirkemusiker Forening	641	418	Kost og Ernæringsforbundet	7 811	7 684
Danish Federation of Technical Education	4 076	1 020	Københavns Kommunale Embedsmandsforening	1 029	480
Dansk Told- og Skatteforbund	3 010	1 667	Federation of Teachers in Adult and Youth Edu.	4 582	3 065
Erhvervsskolelederne i Danmark	530	101	Lederforeningen i TeleDanmark	1 419	638
Foreningen af Præliminære Organister	632	330	LederForum	622	497
Association of Technical and Administrative Public Employees ²	1 094	582	Civil Aviation Salaried Employees	1 500	1 005
Union of Public Servants within Armed Forces	1 651	301	LvA-Sektoren i DTL	879	190
Association of Commercial College Teachers	1 787	861	Association of Academy and Market Economists	1 449	797
The Police Union in Denmark	11 986	2 038	Organisationen af Sergenter i Søværnet	690	23
Trafikforbundet	797	219	PROSA – Association of Computer Professionals	7 602	1 521
Other unions	1 583	623	SAFU Association of Salaried Employees	1 550	800
Cabin Union Denmark	1 856	1 321	Sergentgruppens Fællesorganisation – Hæren	2 048	43
CS Danish Airforce	2 789	233	National Teachers' Org. for Special Edu. of 1981	1 356	853
The Danish Union of Teachers	64 181	43 417	Danish Navigators' Union	2 669	94
Danish Musicians' Union	2 800	526	Other unions	5 389	2 133
Danish Association of Social Workers	9 754	8 193	Danish Association of Managers and Executives	75 876	14 978
Danish Nurses' Organisation	54 916	52 994	Dansk Formands Forening	1 637	20
Dansk Sø-Restaurationsforening	1 805	884	Danish Association of Managers and Executives	74 239	14 958

Note. Figures are exclusive of Danmarks Frie Fagforening, due to lack of data reports.

¹ Incl. sleeping members (pensioners and people on early-retirement pay), conscripts, etc. ² Only employees. ³ Estimated figure for women.

Source: Main organizations and unions outside of the main organizations.

Table 153 (continued) Membership of employees' trade unions 2005

Per 1 January	Number of members			Number of members	
	Total	Of whom women		Total	Of whom women
Confederation of Professional Associations (AC)²	163 143	65 937	Outside joint organisations	151 082	58 910
Federation of Danish Architects	4 219	1 694	Brancheafdelingen Trafik & Jernbane ³	3 928	1 768
Danish Union of Librarians	4 481	3 448	Association of Permanent Defence Personnel	6 128	346
Association of Danish Lawyers and Economists	10 517	3 385	Danmarks Frie Fagforening	3 296	980
The Association of Food Scientists in Denmark and the Danish Veterinary Surgeons	1 594	918	Danish Prison Officers' Union	9 942	3 972
The Association of Pharmacists	2 708	2 092	Danish Union of Journalists	23 948	3 352
Forbundet af Kandidater fra Musikonservatoriet	1 303	680	Danish Union of Sales Representatives	11 264	3 987
Defence group in AC	3 873	125	Fagforeningen Danmark ³		
National Union of Upper Secon. School Teachers	11 184	5 539	Forbundet af Kirke- og Kirkegårdsansatte	1 851	573
The Society of Danish Engineers	40 537	6 281	Forbundet for Tjenestemænd ved Fødevarer- og Undervisningsministeriet m.fl.	579	71
Danish Federation of Graduates in Agriculture, Horticulture, Forestry and Landscape Architecture	3 582	1 325	Funktionærkartellet/Teknikersammenslutningen ³	13 085	6 204
Jurist- og Økonomforbundet	26 656	11 923	Agricultural Technologists in Denmark	1 114	283
Communications and Languages ⁷	5 623	5 278	Kristelig Fagforening	69 187	37 351
Danish Association of Chartered Surveyors	771	140	Maskinmestrenes Forening	6 760	23
Danish Medical Association	13 548	5 440			
Danish Association of Masters and PhDs	23 232	12 050			
The Danish Association of Clergy	2 640	1 186			
Danish Psychologists' Association	3 627	2 849			
Association of Public Health Dentists in Denmark	2 343	1 344			
Other unions	705	240			

Table 154 Members of unemployment insurance funds

	2003 ¹	2004 ¹
Number of funds	33	33
Number insured against unemployment, total	2 353 375	2 335 308
Full-time insured	2 301 989	2 289 376
Of whom funds with: LO ²	1 226 917	1 201 644
FTF ³	362 229	364 008
Managers ⁴	84 229	83 784
AC ⁵	221 908	228 481
Other organizations ⁶	406 706	411 459
Part-time and combination-insured	50 386	45 932
Of whom funds with: LO ²	31 659	28 306
FTF ³	7 694	7 025
Managers ⁴	66	57
AC ⁵	937	891
Other organizations ⁶	10 030	9 653

¹ Figures are from 1 January the following year. ² Danish Confederation of Trade Unions. ³ Salaried Employees' and Civil Servants' Confederation. ⁴ Danish Association of Management and Executives. ⁵ Danish Confederation of Professional Organisations. ⁶ Incl. unemployment insurance funds which are members of different confederations.

Source: The National Directorate of Labour.

Table 155**Unemployment benefits, early retirement pay and transitional allowance**

	2003	2004
Average number of people receiving unemployment benefits	133 139	133 727
Unemployment benefits paid (excl. holiday pay), in DKK mio.	21 076.1	21 464.7
Benefits paid, DKK mio.	22 224.7	22 793.3
Early retirement pay paid, DKK mio.	23 207.1	24 436.2
Transitional allowances paid, DKK mio.	1 494.8	968.2
Net grants from central government: DKK mio.	34 491.6	35 448.9
Percentage of total paid	73.3	73.5

¹ Excl. tax-exempt premium paid out.

Source: The National Directorate of Labour.

Table 156

Recipients of unemployment benefits by reason for unemployment 2004

	Number of recipients	Average number of recipients	Benefits paid, (excl. holiday pay), total	Average benefits paid
	persons		DKK mio.	DKK
Total	389 446	133 727	21 335.1	159 542
Made redundant by employer	216 935	70 383	11 407.1	162 071
Temporarily sent home	4 464	809	131.5	162 484
Resigned	22 962	7 585	1 218.3	160 630
Certificate of release work sharing	7 180	1 177	185.5	157 632
School leaver or completed national service	24 585	6 583	904.2	137 358
Completed activation	40 157	20 098	3 201.5	159 291
Education, parental or maternity leave	11 907	4 669	729.8	156 292
Temporary absence from the labour market	6 517	2 521	397.3	157 567
Stopped self-employment	9 991	4 675	736.9	157 627
Other	41 819	14 111	2 246.0	159 164
Reason for unemployment unknown ¹	2 929	1 116	177.1	158 763

¹ Recipients of daily cash benefits were unemployed when the benefit-payment register (DUR) was established on 1 July 1997; therefore detailed reasons for unemployment are unknown.

 For further information visit www.statbank.dk/dura3, [durg3](#) og [duru3](#)

Table 157

Unemployed persons, and unemployed persons as a percentage of the labour force 2004

	Unemployed persons			Unemployed persons as percentage of the labour force		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	84 575	91 812	176 388	5.8	7.0	6.4
16-17 years	8	8	16	0.0	0.0	0.0
18-19 years	850	832	1 682	2.3	2.4	2.3
20-24 years	6 604	5 667	12 271	5.7	5.3	5.5
25-29 years	10 715	11 892	22 607	7.0	8.5	7.7
30-34 years	11 248	14 522	25 770	6.5	9.2	7.8
35-39 years	10 751	13 738	24 489	5.5	7.7	6.6
40-44 years	9 694	10 913	20 607	5.5	6.6	6.0
45-49 years	8 413	8 340	16 753	5.1	5.4	5.2
50-54 years	8 159	7 681	15 841	5.2	5.2	5.2
55-59 years	12 455	13 925	26 381	7.4	9.4	8.3
60-64 years	5 350	4 098	9 449	7.6	9.7	8.4
65-66 years	327	195	522	3.2	4.2	3.5

Note. The figures in the table are based on information for the relevant persons at the end of December.

For further information visit www.statbank.dk/ru122 and www.statbank.dk/ru121d

Table 158

Unemployed persons by sex, age and region 2004

	Men			Women			Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark¹	18 177	66 397	84 575	18 399	73 412	91 812	36 576	139 812	176 388
Copenhagen Municipality	2 385	8 038	10 424	2 129	6 780	8 910	4 514	14 820	19 334
Frederiksberg Municipality	301	1 206	1 506	286	1 224	1 511	586	2 431	3 017
Copenhagen County	1 794	6 602	8 397	1 508	6 735	8 242	3 302	13 336	16 639
Frederiksborg County	698	3 654	4 351	581	3 926	4 508	1 279	7 581	8 859
Roskilde County	548	2 292	2 841	484	2 645	3 129	1 032	4 939	5 970
West Zealand County	983	3 722	4 704	1 111	4 388	5 500	2 094	8 110	10 204
Storstrøm County	770	3 244	4 014	824	3 395	4 218	1 593	6 639	8 232
Bornholm Municipality	166	899	1 065	160	1 063	1 221	326	1 960	2 286
Funen County	1 781	6 566	8 349	1 866	6 978	8 843	3 647	13 546	17 192
South Jutland County	712	2 748	3 459	849	3 629	4 480	1 562	6 375	7 939
Ribe County	606	2 024	2 630	747	2 517	3 263	1 352	4 540	5 893
Vejle County	1 062	3 859	4 921	1 318	5 035	6 355	2 380	8 896	11 276
Ringkøbing County	629	2 429	3 060	851	3 601	4 451	1 481	6 031	7 511
Århus County	2 613	8 921	11 536	2 640	9 984	12 625	5 254	18 908	24 161
Viborg County	636	2 072	2 708	657	2 533	3 191	1 293	4 607	5 899
North Jutland County	2 477	8 048	10 525	2 366	8 938	11 305	4 842	16 986	21 829

¹ Including where region not known.

For further information visit www.statbank.dk/ru122

Table 159

Unemployed persons as a percentage of the labour force, by sex, age and region 2004

	Men			Women			Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark¹	5.4	6.0	5.8	5.9	7.3	7.0	5.6	6.6	6.4
Copenhagen Municipality	5.0	8.7	7.4	4.2	8.4	6.8	4.6	8.5	7.1
Frederiksberg Municipality	4.6	6.5	6.0	3.9	6.9	6.0	4.2	6.7	6.0
Copenhagen County	5.4	5.2	5.2	4.9	5.5	5.4	5.2	5.3	5.3
Frederiksborg County	4.1	4.4	4.4	3.6	5.0	4.7	3.9	4.7	4.5
Roskilde County	4.5	4.2	4.3	4.2	5.2	5.0	4.4	4.7	4.6
West Zealand County	5.9	5.9	5.9	7.3	7.8	7.7	6.6	6.8	6.7
Storstrøm County	5.9	6.1	6.1	7.1	7.2	7.2	6.5	6.6	6.6
Bornholm Municipality	8.4	10.1	9.8	9.4	13.0	12.4	8.9	11.5	11.0
Funen County	6.4	6.9	6.8	7.2	8.2	8.0	6.8	7.5	7.3
South Jutland County	5.0	5.2	5.2	7.0	7.9	7.7	5.9	6.5	6.4
Ribe County	4.2	4.3	4.3	6.1	6.2	6.2	5.1	5.2	5.2
Vejle County	4.7	5.1	5.0	6.5	7.6	7.4	5.5	6.3	6.1
Ringkøbing County	3.4	4.1	4.0	5.6	7.2	6.8	4.4	5.5	5.3
Århus County	5.9	6.7	6.5	6.3	8.3	7.8	6.1	7.4	7.1
Viborg County	4.3	4.2	4.2	5.5	5.9	5.8	4.9	5.0	4.9
North Jutland County	7.6	7.9	7.8	8.6	10.1	9.7	8.1	8.9	8.7

¹ Including where region not known.

For further information visit www.statbank.dk/aard and ru121d

Table 160

**Unemployed persons as a percentage of the labour force,
by insurance category 2004**

	Unemployed persons			Unemployed as percentage of the labour force		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	84 575	91 812	176 388	5.8	7.0	6.4
Full-time insured persons	70 205	76 587	146 792	6.5	7.4	7.0
Part-time insured persons	162	2 298	2 460	11.1	6.6	6.8
Uninsured persons	14 209	12 927	27 136	3.8	5.2	4.4

 For further information visit www.statbank.dk/ru122,ru121d and ru122a

Table 161

Unemployed persons as a percentage of the labour force, by sex and country of origin 2004

	Unemployed persons			Unemployed as percentage of the labour force ¹		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	84 575	91 812	176 388	5.8	7.0	6.4
Denmark	71 452	79 568	151 020	5.3	6.5	5.8
Rest of the world, total	13 088	12 224	25 312	13.4	15.1	14.2
Of which						
Western countries	2 509	2 698	5 207	7.3	8.5	7.9
Non-western countries	10 579	9 525	20 104	16.6	19.4	17.9
EU countries (EU 25)	1 983	2 029	4 011	7.4	8.7	8.0
Of which						
Poland	251	534	786	10.3	12.2	11.5
United Kingdom	421	174	596	8.4	8.0	8.3
Sweden	236	373	609	6.9	8.1	7.6
Germany	471	420	892	7.0	8.0	7.4
Other Europe, total	4 261	4 312	8 573	14.0	16.1	15.0
Of which						
Bosnien-Herzegovina	648	639	1 288	14.0	17.1	15.4
Yugoslavia (former)	746	663	1 409	13.7	15.8	14.6
Norway	191	357	547	6.2	7.7	7.1
Turkey	2 331	2 074	4 405	17.8	22.9	19.9
Africa, total	1 695	1 120	2 815	21.5	23.2	22.1
Of which						
Somalia	683	430	1 113	42.1	58.6	47.3
North America, total	142	109	251	6.8	6.9	6.9
South and Central America, total	175	234	409	10.9	10.8	10.9
Asia, total	4 664	4 296	8 960	16.5	20.1	18.1
Of which						
Iraq	976	631	1 607	25.5	45.4	30.8
Iran	601	347	947	15.3	17.1	15.9
Lebanon	711	556	1 267	23.8	46.0	30.2
Pakistan	636	561	1 197	13.2	21.9	16.3
Sri Lanka	298	349	647	12.1	18.7	15.0
Viet Nam	415	472	887	14.2	19.0	16.4
Oceania, total	33	16	49	5.6	5.8	5.6
Stateless and not known	136	107	244	23.3	28.3	25.3
Unknown country of origin	35	21	56	•	•	•

¹ The labour force from 2003.

For further information visit www.statbank.dk/ruie1

Table 162

Insured persons unemployed as a percentage of insured persons by sex and unemployment insurance fund 2004

	Insured person unemployed			Rates of unemployment in per cent		
	Men	Women	Total	Men	Women	Total
Total	70 367	78 885	149 252	6.5	7.4	7.0
Academics (AAK)	1 749	2 141	3 890	5.6	6.0	5.8
Plumbers	508	3	511	6.4	13.9	6.4
Early Childhood Teachers & Youth Educators	355	2 250	2 605	4.5	4.7	4.6
Danish Employees (DLA)	674	583	1 256	4.5	5.6	5.0
Danish Health Organizations (DSA)	21	537	558	1.0	0.9	0.9
Danish Commercial Travellers	979	294	1 273	4.5	7.4	4.9
Electrical Trade	1 060	24	1 083	4.5	11.8	4.6
Independent Employees (FFA)	380	973	1 354	5.3	7.0	6.4
Salaried Employees and Service Ind.	1 110	392	1 502	6.3	8.1	6.7
Salaried Employees and Public Servants (FTF-A)	2 942	5 110	8 052	5.1	5.8	5.5
Commercial and Clerical Employees (HK)	5 156	16 685	21 841	7.7	7.7	7.7
Engineers (IAK)	2 748	529	3 278	5.0	6.3	5.2
Computer Professionals (PROSA)	785	263	1 048	8.0	6.9	7.7
Journalism, Communications and Languages	581	1 174	1 755	8.8	10.0	9.6
The Christian Unemployment Fund	5 707	8 392	14 099	8.0	11.2	9.6
Women Employees (KAD)	•	7 352	7 352	•	12.4	12.4
Managers and Executives	2 106	624	2 730	3.5	4.2	3.6
School teachers (DLF-A)	824	2 050	2 874	3.6	4.1	3.9
Masters (MA)	1 924	2 701	4 625	8.7	11.5	10.2
Painters and Maritime	620	261	881	8.2	9.3	8.5
Metal Workers	6 277	257	6 534	6.4	8.6	6.5
Danish Food and Allied Workers (NNF)	1 459	1 451	2 910	6.7	12.9	8.8
Public Employees (OAA)	862	6 040	6 902	4.6	4.4	4.5
Assistants to Educators (PMF-A)	350	2 503	2 852	12.0	12.2	12.1
Restaurant and Brewery Employees	1 001	1 585	2 585	17.2	16.4	16.7
Workers in Social Education (SLA)	390	1 346	1 736	4.8	5.6	5.4
Self-employed Persons (DANA)	1 115	739	1 854	4.5	6.2	5.0
Self-employed Persons (ASE)	2 841	2 614	5 455	3.3	6.2	4.2
General Workers (SID)	20 012	6 444	26 456	9.8	16.1	10.8
Government Officials and Telecom. Workers (STA)	618	464	1 082	3.4	4.9	3.9
Technicians and Engineers	1 184	1 601	2 785	7.3	12.0	9.5
Wood, Industry and Building Workers (TIB)	2 997	727	3 724	6.9	12.6	7.5
Business Economists (CA)	1 033	780	1 813	6.0	6.9	6.4

Note. Number of insured persons at the end of the year and excl. persons on transitional allowances and voluntary early-retirement pay.

For further information visit www.statbank.dk/ru122 and ru122

Table 163

Employed persons, by usual weekly hours of work 2004

	Usual weekly hours of work in main job						Total ¹	Average weekly hours of work
	Under 15 hours	15-29 hours	30-36 hours	37 hours	38-48 hours	49 hours +		
	thousands							
Men and women, total	213	237	346	1 158	513	233	2 720	35.6
15-24 years	150	46	25	125	33	7	390	24.5
25-29 years	22	23	29	128	53	20	276	35.4
30-39 years	10	44	100	310	154	67	688	37.4
40-54 years	10	77	135	427	198	95	949	37.5
55-66 years	20	48	57	169	75	44	417	35.6
Men, total	86	66	78	659	352	200	1 452	38.6
15-24 years	61	20	11	78	26	6	204	28.0
25-29 years	8	9	7	66	35	17	144	38.0
30-39 years	5	10	21	168	105	58	368	40.5
40-54 years	3	15	26	238	132	82	499	40.5
55-66 years	10	13	13	108	54	36	236	38.4
Women, total	126	171	268	499	161	33	1 268	32.7
15-24 years	89	26	15	47	8	1	186	21.0
25-29 years	14	13	21	61	18	3	132	33.0
30-39 years	6	34	80	142	48	9	320	34.7
40-54 years	8	62	109	188	66	13	450	34.6
55-66 years	10	35	44	61	21	7	181	32.3
Industry								
Agriculture, fishing, quarrying	7	5	6	26	18	25	89	41.6
Manufacturing	15	15	37	238	98	31	434	37.5
Electricity, gas and water supply	..	1	1	10	4	..	16	37.3
Construction	3	4	5	120	32	19	184	38.7
Wholesale and retail trade; hotels and restaurant	90	46	36	162	85	53	475	33.4
Transport, post and telecommunications	11	12	14	74	40	33	185	39.2
Finance and business activities	23	24	36	114	95	35	329	36.6
Public and personal services	64	129	210	413	141	37	1 003	33.8
Activity not stated	..	..	1	1	..	..	4	34.1
Socio-economic status								
Self-employed	7	13	17	20	55	99	213	46.0
Assisting spouses	2	4	3	4	4	3	22	32.7
Salaried employees	204	220	326	1 134	454	132	2 485	34.8
Top managers	1	2	5	26	54	36	123	43.6
At upper level	9	21	31	167	113	30	373	37.5
At intermediate levels	21	40	101	243	112	24	543	35.5
At basic levels	94	116	159	576	157	38	1 148	34.3
Clerks	15	34	43	134	32	1	261	33.3
Services and sales workers	74	71	89	118	45	5	405	30.3
Agricultural/fishery workers	2	1	2	15	6	1	27	37.3
Craft-related workers	2	4	10	212	44	10	282	37.8
Process and machine operators	2	5	15	98	31	21	173	39.1
Other employees	78	41	32	122	17	4	298	28.8

¹ Including working hours not stated.

For further information visit www.statbank.dk/aku6

Table 164

Labour market policy measures 2003

	Men			Women			Total		
	Partici- pants total	Partici- pation rate	Full-time partici- pants	Partici- pants total	Partici- pation rate	Full-time partici- pants	Partici- pants total	Partici- pation rate	Full-time partici- pants
Total	210 301	0.571	120 114	249 522	0.598	149 330	459 823	0.586	269 444
Of which:									
Activation, state	48 415	0.259	12 548	65 004	0.318	20 674	113 419	0.293	33 222
Activation, local government ¹	55 078	0.343	18 888	49 850	0.342	17 029	104 928	0.342	35 917
Subsidized employment	42 598	0.367	15 654	43 280	0.380	16 442	85 878	0.374	32 096
Job training	20 590	0.372	7 652	21 916	0.380	8 335	42 506	0.376	15 988
Individual job training	23 310	0.291	6 787	20 161	0.291	5 858	43 471	0.291	12 645
Service jobs ²	1 212	0.951	1 152	2 357	0.936	2 205	3 569	0.941	3 357
Voluntary not paid activities	177	0.351	62	136	0.324	44	313	0.339	106
Leave	2 270	0.320	727	12 163	0.347	4 226	14 433	0.343	4 953
Parental leave ³	2 262	0.321	726	12 146	0.348	4 225	14 408	0.344	4 950
Educational leave ⁴	8	0.136	1	17	0.101	2	25	0.112	3
Education/training⁵	40 134	0.291	11 696	52 081	0.326	16 973	92 215	0.311	28 669
Adult education subsidies ⁶	106	0.215	23	450	0.213	96	556	0.214	119
Education with training allowance	24 780	0.230	5 698	35 153	0.324	11 395	59 933	0.285	17 093
Specially adapted educational activities	10 010	0.191	1 912	13 943	0.230	3 208	23 953	0.214	5 120
Intensive job-seeking ⁷	1 529	0.066	101	1 788	0.075	133	3 317	0.071	235
Special promotion	23	0.093	2	18	0.122	2	41	0.105	4
Adult and further education	81	0.276	22	123	0.384	47	204	0.341	70
Adult apprenticeship support	5 657	0.696	3 937	3 198	0.654	2 091	8 855	0.681	6 028
Integration allowance	5 276	0.335	1 768	6 502	0.328	2 135	11 778	0.331	3 903
Course in understanding of the society	663	0.144	95	830	0.136	113	1 493	0.140	208
Danish lessons	4 926	0.319	1 573	6 104	0.313	1 908	11 030	0.316	3 482
Separately planned Danish lessons	379	0.261	99	384	0.297	114	763	0.279	213
Other activation	46 791	0.159	7 431	43 586	0.150	6 544	90 377	0.155	13 975
Specially adapted activation ⁸	25 058	0.237	5 929	19 350	0.251	4 862	44 408	0.243	10 791
Advisory/introductory activation	21 394	0.062	1 317	22 763	0.064	1 461	44 157	0.063	2 778
Labour trainee	2 759	0.063	174	3 301	0.063	210	6 060	0.063	384
Experiments	28	0.358	10	33	0.361	12	61	0.360	22
Retirement	100 095	0.828	82 839	119 790	0.860	103 009	219 885	0.845	185 848
Transitional allowances ⁹	4 080	0.826	3 369	9 335	0.835	7 796	13 415	0.832	11 164
Early retirement pay	97 199	0.818	79 471	113 205	0.841	95 213	210 404	0.830	174 684
Of whom from unemployment	24 560	0.822	20 192	27 558	0.840	23 146	52 118	0.832	43 338

¹ Persons who are not entitled to claim unemployment benefits and who participate in local government activation. ² Access to service jobs was discontinued on 1 April 2002. ³ Can only be granted to children born or adopted before 27 March 2002. ⁴ Educational leave was withdrawn on the first of January 2001. Arrangement made before the date continues. ⁵ People on an education course with unemployment daily-cash benefits are counted as unemployed and therefore are not included in the figures. ⁶ Access to adult education subsidies was discontinued on 1 January 2001. ⁷ Intensive job-seeking was withdrawn on the first of July 2003. ⁸ Some municipalities including Copenhagen, applies specially adapted activation to introduction programmes for aliens and it includes integration allowance. ⁹ Only persons, who was 50 years old or with a higher age in 1996 and fulfil the other conditions for transitional allowances are included in the figures.

For further information visit www.statbank.dk/ab712

Table 165

Labour market policy measures by county 2003

	Men			Women			Total		
	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total
	average number of full-time participants								
All Denmark¹	4 869	115 245	120 114	4 919	144 411	149 330	9 788	259 656	269 444
Copenhagen Municipality	503	9 527	10 030	379	8 950	9 329	882	18 476	19 359
Frederiksberg Municipality	34	1 363	1 397	36	1 947	1 982	70	3 310	3 379
Copenhagen County	527	11 513	12 040	426	15 324	15 750	953	26 836	27 789
Frederiksborg County	213	6 785	6 998	153	8 972	9 124	366	15 756	16 123
Roskilde County	142	4 884	5 026	131	6 297	6 428	273	11 181	11 454
West Zealand County	244	6 686	6 930	273	8 176	8 448	516	14 861	15 378
Storstrøm County	289	7 377	7 667	298	8 541	8 839	587	15 919	16 506
Bornholm Municipality	43	1 317	1 360	40	1 450	1 490	83	2 766	2 849
Funen County	510	11 669	12 178	496	13 618	14 114	1 005	25 287	26 292
South Jutland County	239	5 968	6 207	287	7 699	7 987	527	13 668	14 194
Ribe County	194	4 686	4 880	221	6 032	6 254	415	10 719	11 134
Vejle County	317	7 428	7 746	360	9 998	10 358	677	17 426	18 103
Ringkøbing County	206	5 789	5 995	275	7 588	7 862	481	13 376	13 857
Århus County	704	13 288	13 992	725	16 938	17 663	1 429	30 226	31 655
Viborg County	177	4 531	4 708	236	6 131	6 367	412	10 663	11 075
North Jutland County	526	12 103	12 628	585	16 417	17 003	1 111	28 520	29 631

¹ Incl. unspecified regions.

For further information visit www.statbank.dk/ab712

Table 166

Work stoppages 2004

	Work stoppages	Number of employees involved	Number of working days lost
	number		
Total	804	75 710	76 400
Agriculture, fishing and quarrying	0	0	0
Manufacturing, total	437	51 790	54 000
Manufacture of food, beverages and tobacco	227	26 332	30 000
Mfr. of textiles and leather	1	173	300
Mfr. of wood products, printing and publ.	34	2 493	4 300
Mfr. of chemicals and plastic products	15	587	500
Mfr. of other non-metallic mineral products	15	631	1 200
Mfr. of basic metals and fabricated products	135	20 923	16 700
Mfr. of furniture, manufacturing n.e.c.	10	651	1 000
Electricity, gas and water supply	0	0	0
Construction	81	2 781	3 400
Wholesale and retail trade	30	1 413	1 900
Hotels and restaurants	13	569	500
Transport	121	11 524	8 600
Counties and municipalities	42	5 962	6 600
Other	61	992	800
Activity not stated	19	679	600

Table 167

Total labour costs in the private sector by industry 2003

	Total labour costs	Other labour costs	Total earnings	Of which					
				Nuisance bonus	Sickness with pay etc.	Holiday allowances	Fringe benefits	Pension including ATP	Direct remuneration
DKK per hour									
Total	232.42	8.68	223.74	3.79	6.23	28.32	1.73	22.64	161.06
Manufacturing	222.23	6.89	215.34	5.83	6.52	26.63	1.40	21.36	153.63
Electricity, gas and water supply	274.95	9.56	265.38	5.08	5.57	33.14	1.47	32.68	187.48
Construction	218.18	6.69	211.49	3.35	5.02	27.82	1.23	19.87	154.23
Ws, and retail trade, hotels, restaurants	213.54	5.45	208.09	1.99	5.22	25.56	3.39	18.83	153.18
Transport, post and telecommunications	227.16	7.18	219.98	6.79	6.68	26.73	1.26	24.98	153.55
Finance and business activities	274.77	16.70	258.08	1.46	6.86	34.40	1.50	28.25	185.61
Finance and insurance	319.96	37.11	282.85	2.02	7.53	40.29	0.76	41.53	190.73
Letting and sale of real estate	224.62	9.04	215.58	1.03	6.44	28.51	1.57	21.63	156.40
Business activities	258.71	7.10	251.62	1.24	6.58	32.25	1.87	22.45	187.23
Public and personal services	230.14	6.27	223.87	2.07	6.78	29.03	0.55	22.40	163.04

Note. The statistics exclude apprentices and young people below 18 years of age. Other labour costs are costs that cannot be characterized as employee's earnings. Examples are contributions to social schemes and funds, staff canteens, direct and indirect taxes calculated on the basis of the number of employees or total wage and salary costs. Total labour costs are calculated net of deductions for any subsidies. etc.

For further information www.statbank.dk/sao11 and sao21

Table 168

Total labour costs in the private sector by occupation 2003

	Total labour costs	Other labour costs	Total earnings	Of which					
				Nuisance bonus	Sickness with pay etc.	Holiday allowances	Fringe benefits	Pension including ATP	Direct remuneration
DKK per hour									
Total	232.42	8.68	223.74	3.79	6.23	28.32	1.73	22.64	161.06
Major group legislators, senior officials and managers	363.78	9.81	353.97	0.55	6.28	43.22	12.17	39.68	252.12
Major group professionals	309.28	10.02	299.25	1.37	7.80	38.48	1.87	30.78	218.95
Major group technicians and associate professionals	266.28	11.46	254.81	2.09	6.42	32.60	2.97	27.71	183.03
Major group clerks	210.82	12.24	198.59	1.77	6.05	25.86	0.48	21.16	143.28
Major group service workers and shop and market sales workers	168.73	4.67	164.06	2.84	4.58	20.65	0.46	13.37	122.18
Major group skilled agricultural and fishery workers	182.25	4.73	177.52	2.10	5.09	22.06	0.08	15.86	132.32
Major group craft and related trades workers	206.99	6.19	200.80	5.32	6.07	25.39	0.22	18.99	144.86
Major group plant and machine operators and assemblers	190.72	6.11	184.61	8.86	6.52	22.45	0.12	17.66	129.08
Major group elementary occupations	178.36	5.70	172.67	5.13	5.46	22.01	0.14	15.37	124.57

Note. The statistics exclude apprentices and young people below 18 years of age. Other labour costs are costs that cannot be characterized as employee's earnings. Examples are contributions to social schemes and funds, staff canteens, direct and indirect taxes calculated on the basis of the number of employees or total wage and salary costs. Total labour costs are calculated net of deductions for any subsidies, etc.

For further information www.statistikbanken.dk/sao31 og [sao41](http://www.statistikbanken.dk/sao41)